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WEEKLY
UNE 17, 1944

Nursing times

CONTENTS

Meet the Challenge

bilitation of the Amputee—No. 3

pical Train in the tes

al General Meeting

Aid Lessons from Raid Experiences

ing Reconstruction Essay

l Medicine and the Student Nurse

Private Nurse's r-Time Problems

ciety For Mental Nurses

Reviews

espondence

In Brief

In prophylaxis and treatment

Used by over 250 Public Health Authorities

As a general antiseptic Collosol Argentum is rather more than equal to one per cent. phenol and is at the same time completely non-toxic and non-irritant. It is indicated in all types of inflammatory conditions of the ear, nose and throat. In cases of ophthalmia neonatorum Collosol Argentum Ophthalmic has become a standard treatment and has been indicated by some authorities as the best local remedy for cases admitted with gonorrhœal ophthalmia.

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Full details of packings and prices available on application.

THE CROOKES LABORATORIES (*British Colloids Ltd.*), PARK ROYAL, LONDON, N.W.10

Registered as a Newspaper
VOL. XL. No. 25

Journal of the Royal College of Nursing

Pensions for Nurses

DESPITE improved conditions and superannuation schemes, many nurses still need to make their own provision for old age and retirement. For many years the Norwich Union have specialised in policies to meet the needs of the nursing profession. Take the first step towards making *your* future secure by sending now for particulars of their special Nurses' Pension Policy.

NORWICH UNION
INSURANCE SOCIETIES

Please send me particulars of your Special Nurses' Pension Policy.
I could save £.....
a month. My age is.....

To Nurses' Pensions Superintendent,
Norwich Union Insurance Societies,
1/9, Surrey St., NORWICH.

Name .....
Address .....
..... N.T.13

After your 'rounds' make straight for BOVRIL

"SIDHIL"
BEDSTEADS
WARD EQUIPMENT AND BEDDING

OWING to limitation of supplies, many Hospitals are going through their stocks of worn-out Beds and Bedding and having them renovated.

We shall be pleased to be of any service in this direction.

SIDDALL & HILTON LTD., SOWERBY BRIDGE, Yorkshire

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J.J.M

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Temporary Address: 51, Queen St., Exeter
For your own personal use from all Stationers and Chemists
7½d. per bottle, including tax.

Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 *a box Including Tax).*

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3

LAMBETH HOSPITAL, S.E.11.

SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (22)

THE ROYAL COLLEGE OF NURSING ADMINISTRATION COURSE

Five Scholarships of £300 each under the Milford Bequest, are offered to enable members of the Royal College of Nursing to take an Administration Course for intending Matrons, at the College. A competitive examination consisting of a professional and general knowledge paper, will be held on Wednesday, June 7, 1944, at 10 o'clock a.m. Application should be made to the Director in the Education Department, the Royal College of Nursing, Henrietta Place, London, W.1. (1070)

THE ROYAL COLLEGE OF NURSING HALIFAX BRANCH

The following two scholarships are offered: £50 for Sister Tutor's Course; £100 for Health Visitor's Course. Applicants should have been resident in Halifax or held an appointment in Halifax for at least a year and be a member of the Royal College of Nursing. A competitive examination will be held at the end of June. Applications should be made to Miss A. Ford, Hon. Sec. to the Halifax Branch, Royal Halifax Infirmary, not later than June 19. (1685)

THE GENERAL NURSING COUNCIL FOR SCOTLAND OCTOBER, 1944 EXAMINATIONS

The Written part of the Preliminary Examination will be held on **Monday, 2nd October, 1944,** and the Written part of the Final Examinations will be held on **Tuesday, 3rd October, 1944.**

All applications to sit these Examinations must be sent by **8th August, 1944,** to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3.

No applications will be accepted after that date. (1728)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

Sister Tutors. One year whole-time.

Dietetic course. Eighteen months. Whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (5)

SAINT MARY'S HOSPITALS, MANCHESTER

MIDWIFERY DEPARTMENT
PRELIMINARY NOTICE
MIDWIFE TEACHERS' COURSE

It is proposed to commence a Course in preparation of the Part I Examination of the Central Midwives Board, 1945—lectures to commence on Friday, August 25th, 1944. Syllabus will be ready shortly.

Enquiries and applications to the Tutor to the Course, Miss G. L. Reed, Supervising Midwife, Saint Mary's Hospitals, Manchester. (1568)

Student Health Visitors required by Essex County Council. Salary £150 a year, together with allowances. Applicants must hold the Certificates of the C.M.B. and must also be State Registered Nurses. For further particulars apply immediately to County Medical Officer of Health, County Hall, Chelmsford. (1639P)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (222/11)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.6. (222/19)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

HEALTH VISITORS' SCHOLARSHIPS

A limited number of scholarships for the **Health Visitors' Training Courses,** commencing September, 1944 will be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council, to Queen's Nurses willing to work in the County of Hertfordshire for a period of two years on completion of Health Visitors' Training.

Salary on completion of training will be according to Rushcliffe scale.

Applicants must already be enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to Miss A. Brown, County Nursing Superintendent, County Hall, Hertford. (1784P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY & COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from Certified Midwives for the above appointments. Salary £270 per annum rising by annual increments of £10 to £360 per annum if also State Registered Nurse; if State Certified Midwife only, £250 per annum rising by annual increments of £10 to £350 per annum. An allowance of £12 per annum will be paid to provide uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne 1, to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than 28th June, 1944. (1572N)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** The salary payable will be £250 x £10—£350 for State Certified Midwives, and £270 x £10—£360 for State Certified Midwives who are also State Registered Nurses, in accordance with the Rushcliffe scale.

Recent midwifery experience is essential. The appointments will be terminable by two months' notice on either side at any time, and the persons appointed will be required to reside within a specified area. The successful applicants will be required to

(Continued in next column)

contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment and necessary transport will be provided. Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees,
Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health. (1737N)

BOROUGH OF SWINDON

SOCIAL WELFARE WORKER

Applications are invited for the post of **Social Welfare Worker** to the Borough of Swindon, from women who have had experience and are qualified for this work. Health Visitors with experience in this work will be considered.

Duties will consist of supervision of illegitimate children, together with general welfare work. The post is a full-time one, and is attached to the Department of the Medical Officer of Health.

Salary will be at the rate of £270 to £360, rising by annual increments of £10, but in determining the commencing salary previous experience will be taken into consideration.

Application forms and further particulars can be obtained from the Medical Officer of Health, and should be returned to the undersigned not later than first post Saturday, 8th July, 1944.

Civic Offices, Swindon, Wilts. D. MURRAY JOHN, Town Clerk.
6th June, 1944. (1668 N)

COUNTY OF DENBIGH

MIDWIVES ACT, 1936
APPOINTMENT OF COUNTY MIDWIFE

Applications are invited for the above appointment at a salary in accordance with the Rushcliffe Scale together with travelling expenses and uniform.

The appointment will be subject to the Local Government Superannuation Act, 1937 and the successful applicant will be required to pass a medical examination.

The successful applicant will be required to serve in such parts of the County as may be decided by the County Medical Officer of Health, and devote the whole of her time to the services of the County.

Forms of application can be obtained from the County Medical Officer, 16 Grosvenor Road, Wrexham, and must be returned to the undersigned accompanied by copies of three recent testimonials by not later than MONDAY the 3rd July, 1944.

WILLIAM ROBERTS,
Deputy Clerk of the County Council. (1687 N)

SOMERSET COUNTY COUNCIL

HEALTH VISITOR

Applications are invited for the above post. Duties in connection with tuberculosis, infant visiting, work as school nurse and other County Council work.

Candidates should be State registered Nurses, State certified Midwives, and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Ability to drive and possession of a car essential.

Salary £270, rising by £10 per annum to £360, together with travelling and subsistence allowances according to the County scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training and experience, accompanied by copies of not more than three testimonials, to be forwarded to me immediately.

J. F. DAVIDSON,
County Medical Officer of Health,
County Hall, Taunton. (1741N)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointments as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., Friday, June 30th, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1734N)

NURSING RECRUITMENT CENTRE

21, Cavendish Square, W.1.
LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (222/27)

CITY OF EDINBURGH

PUBLIC HEALTH DEPARTMENT
MASS RADIOGRAPHY SCHEME

A **Senior Technician** (female) and three **Junior Technicians** (female) are required for mass radiography work in Edinburgh. Applicants should hold the Diploma of the Society of Radiographers. The successful candidates will receive a short course of specialised training.

Salary Scales: Senior, £250 by £12 10s. to £300; Juniors, £200 by £12 10s. to £250. No bonus is payable, but candidates who are State-registered Nurses will be entitled to £10 per annum extra.

Applications, stating age, qualifications and experience, should be lodged with the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than 7th July, 1944. (1724N)

The advertisments for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

COUNTY BOROUGH OF BLACKPOOL

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SOCIAL WORKER

Applications invited for the appointment of a **Social Worker** in connection with the Council's schemes for the Treatment of Venereal Diseases and Care of Illegitimate Children. Candidates must possess a diploma or Certificate in Social Science and must have had extensive experience of social work. Salary £250 per annum.

Successful candidates will be required to pass a medical examination and contribute to the Superannuation Fund.

Applications, together with copies of not more than three recent testimonials should be addressed to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, and delivered as early as practicable.

Town Hall, Blackpool. TREVOR T. JONES, Town Clerk. (1733P)

CUMBERLAND COUNTY COUNCIL

APPOINTMENT OF DISTRICT MIDWIFE

The County Council invite applications for the above wholetime appointment. Applicants must be State-certified Midwives and the possession of the S.R.N. Certificate will be deemed an advantage. Salary and uniform allowance will be in accordance with the Rushcliffe scale. The appointment will be subject to the Local Government Superannuation Act, 1937.

Particulars and form of application may be obtained from the County Medical Officer, 11, Portland Square, Carlisle, and applications endorsed "Midwife" should be received by him not later than noon on the 26th June, 1944.

The Courts, Carlisle. G. A. WHEATLEY, Clerk of the County Council.
8th June, 1944. (1742P)

HOSPITAL AND OTHER VACANCIES

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF WAKEFIELD

WAR-TIME NURSERY
HALL ROAD, LUPSET, WAKEFIELD

Applications are invited for the following temporary appointment:—

Matron (Non-Residential), S.R.N. or S.R.C.N., with experience in the care of children under five years of age. Salary £230 x £10—£300 per annum, subject to a deduction of £25 per annum in respect of meals provided on duty. In addition there is a uniform allowance.

Applications stating age and experience, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield, not later than Monday, 26th June, 1944. W. S. DES FORGES, Town Clerk. (1588P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
NORTH LONDON D.N.A.

Superintendent required for North London newly affiliated to the Institute. General nursing only. Home. F.S.S. Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1781P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BIRMINGHAM
WAR-TIME NURSERIES

Applications are invited from Nurses of the grade of **Ward Sister** or above for temporary appointments as **Matrons** of War-time Nurseries. Applicants should hold the State Registered General Nursing Certificate or State Registered Nursing Certificate. Salary according to Rushcliffe Scale. 45 hours weekly. Sunday duty if necessary. Shifts as required. Meals when on duty and uniforms provided and laundered.

Applications, in writing, with copies of three testimonials should be sent to the Medical Officer of Health not later than 3rd July, 1944. (1721 P)

CITY OF NOTTINGHAM HEALTH COMMITTEE, CITY HOSPITAL, NOTTINGHAM.

Superintendent Midwife of the Maternity Department required. Part 1 training school. Applicant must be a State registered nurse and certified midwife, holding in addition the Midwife teachers' certificate. Recent experience in training school essential.

Candidate will be required to participate in the Local Government Superannuation Scheme.

Salary:—£280—£15—£340, with full residential emoluments.

Apply by letter to the Matron. (1646P)

QUEEN'S INSTITUTE OF DISTRICT NURSING WATFORD, HERTFORDSHIRE.

Superintendent required. H.V. Cert: or willing to take course. Progressive Association Candidates trained for Queen's Roll. General nursing only. Rushcliffe salary. F.S.S. Home. Applications to be sent to the Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1782P)

CITY OF SALFORD HOPE HOSPITAL

Applications are invited for the following posts, the salaries, etc., of which are governed by the appropriate Reports of the Rushcliffe Committee. Appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937. Application forms and particulars can be obtained from Matron, Hope Hospital, Salford, 6, Lancs.

Third Assistant Matron. Candidates should be S.R.N. and S.C.M. and have had administrative experience; housekeeping experience would be an advantage.

Second Assistant Sister-Tutor. Candidates should hold a Sister Tutor's certificate and have had Ward Sister's experience.

Second Assistant Home Sister. Candidates should be S.R.N. and S.C.M. Experience in housekeeping would be an advantage.

Male Nurses. Candidates should be S.R.N. and exempt from military service. The successful candidates will be non-resident, and will work in the genito-urinary and chronic departments on day or night duty.

Student Nurses. Candidates should be 17½ years or over. Course of training extends for 3½ years. Successful candidates may be offered midwifery training on State Registration. Candidates on one of the Supplementary Registers are accepted for a two-year course of training.

The above vacancies are occasioned by the nursing staff being increased in strength.

Pupil Midwives. Vacancies occur on August 1st and November 1st for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.

H. H. TOMSON,
Town Clerk
(1616P)

BROMPTON HOSPITAL, LONDON, S.W.3.
(368 Beds)

Applications are invited for the post of **Assistant Matron.** Applicants must be State Registered Nurses with good administrative experience. Age not over 35. Salary and conditions of service in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, to be addressed to The Matron not later than 26th June, 1944. (1642P)

GENERAL INFIRMARY, BURTON-ON-TRENT
(200 Beds)

Assistant Matron required. Candidates must be S.R.N., S.C.M., and hold a Housekeeping Certificate, and have held Home Sister's and Night Sister's posts. Salary according to the Rushcliffe scale and uniform. Federated Superannuation Scheme in force. Apply, stating age, experience and Matrons names for reference, to Matron. (1708 P)

SOUTHAMPTON CHILDREN'S HOSPITAL
ASSISTANT MATRON

Applications are invited for the above new appointment. Rushcliffe recommendations have been adopted. F.S.S.N. in force. Applicants must be on the State Register and should apply with full details of training experience, etc., to Matron. (1308P)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.

Salary £200 by £10 to £250 per annum.

Maternity Night Sister.

Salary £150 by £10 to £200 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary £130 by £10 to £180 per annum.

16 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N. £65.

Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

12 Student Nurses.

Salary. First year £40, Second year £45, Third year £60 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full **particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS, INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives. (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum.

5 Student Nurses. Aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
9th June, 1944. (1695P)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL, WHITEHAVEN
COMPLETE TRAINING SCHOOL FOR NURSES
(90 Beds and 50 E.M.S. Beds)

Sister Tutor required. Must hold the necessary teaching certificate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply, with full particulars and names for reference, to Matron. (1439P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)

Applications are invited for the position of **Assistant Sister Tutor** at the above Hospital, which is a complete training school with a modern, well-equipped preliminary school, from State-Registered Nurses other than those qualified to practise midwifery and who have so practised within the past five years and/or those who have experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scales.

Apply Matron, Borough General Hospital, Heath Road, Ipswich. (1437P)

THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds (normal) plus E.M.S.

Sister Tutor required. Resident. Rushcliffe scale of salary if holding teaching certificate, otherwise salary according to experience. F.S.S.N. & H.O. Applications to be sent to the Matron. (787P)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Sister Tutor required. The salary recommended by the Rushcliffe Committee will be given to qualified applicants. For unqualified candidates a special rate will apply. Applications to the Matron. (1551P)

THE WEYMOUTH & DISTRICT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Preference will be given to the candidate holding the Sister Tutor's certificate or with previous teaching experience.

Salary according to Rushcliffe scale. Applications, giving particulars of training and subsequent experience (in detail) should be addressed to the Matron. (1600P)

WORCESTER ROYAL INFIRMARY

Assistant Sister Tutor required. Preferably with Approved Teacher's Certificate. Salary according to Rushcliffe scale. Applications together with two names for reference to be addressed to the Matron, from whom further particulars may be obtained. (1736P)

SURREY COUNTY COUNCIL
ST. HELIER HOSPITAL, CARSHALTON (862 beds).

Sister-in-Charge of Out-Patient Department. Candidates must be S.R.N., S.C.M., and have had considerable experience in this particular work. Rushcliffe salary and conditions. £130 x £10 -£180 p.a. plus £20 allowance, plus £20 after 10 yrs. service as a Sister. Full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames by June 28th, 1944. (1790 P)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
(100 Beds)

Qualified **Sister Tutor** required. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars and names for reference to Matron. (1768P)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Qualified **Sister Tutor** required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply with full details of training and experience and Matrons' names for references to Matron. (1681 P.)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Applications are invited for the posts of:

(*a*) **Qualified Senior Sister Tutor** (resident or non-resident). Owing to the Senior Sister Tutor at Crumpsall Hospital having been appointed Supervising Sister Tutor to the Sheffield School of Nursing, applications are invited for the above appointment.

Candidates must be S.R.N. and S.C.M. and possess a recognized Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £260 per annum rising to £350 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £345 per annum rising to £435.

(*b*) **Qualified Assistant Sister Tutor** (resident or non-resident). Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £200 per annum rising to £250 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £285 per annum rising to £335.

Salaries and service conditions in each case are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8. (1698 P)

GAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Sister Tutor required preferably with recognized teaching qualifications. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to Matron with full particulars and Matrons name for reference. (1688 P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Applications are invited or the following appointment:

Assistant Sister Tutor, S.R.N. with Sister Tutor certificate and teaching experience. Salary according to service within the appropriate "Rushcliffe" scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by the 27th June, 1944.

W. L. PLATTS,
County Hall,
Maidstone, Clerk to the County Council
5th June, 1944. (1700 P)

KENT COUNTY COUNCIL
APPOINTMENT OF HOME SISTERS

Applications are invited for the following appointments. Salary according to service within the appropriate "Rushcliffe" scale £130-£200 a year, plus an allowance of £30 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(*a*) **County Hospital, Chatham (Training School).** Home Sister, S.R.N., with hospital administrative experience.

(*b*) **County Hospital, Pembury, Nr. Tunbridge Wells (Training School).** Second Home Sister, S.R.N., with hospital administrative experience.

Application forms and particulars obtainable from the Matron at the Hospital to which completed applications should be sent by 27th June, 1944.

W. L. PLATTS,
County Hall,
Maidstone. Clerk of the County Council
8th June, 1944. (1705 P)

CITY OF MANCHESTER
BAGULEY SANATORIUM, Near ALTRINCHAM, CHESHIRE

Home Sister/Sister Tutor required (combined post. Candidates should be S.R.N. T.A. Certificate and some teaching experience an advantage but not essential.

Age 28 to 40 years.

Salary, etc., in accordance with Rushcliffe terms and conditions, according to qualifications, with full residential emoluments in addition. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (1699 P)

HORSHAM HOSPITAL
(Affiliated Hospital)

Required, **Sister-Tutor-Home Sister.** Salary in accordance with Rushcliffe scale. F.S.S. Apply Matron, Horsham Hospital, Sussex. (1621P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control of Engagement) Order, 1943.

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Night Superintendent required. S.R.N. Chief Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe scale.
Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (1203P)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON.
CHILDREN'S ORTHOPAEDIC
(75 beds)
Night Sister required. S.R.N. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's names for reference to Matron. (1248P)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.
GENERAL HOSPITAL—137 BEDS.
Required—Experienced **Night Sister,** S.R.N., S.C.M. Must have held a Ward Sister's post in a General Hospital and have had Midwifery experience. Salary according to Rushcliffe Scale. Federated superannuation scheme in force. Apply to the Matron, giving full particulars of experience and names for reference. (1281P)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MOUNT PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD
Night Sister required, S.R.N., S.C.M. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to the Matron. (1550P)

HEREFORDSHIRE COUNTY COUNCIL
Senior Night Sister, S.R.N., S.C.M. Rushcliffe scale. Applications to matron, County Council Hospital, Hereford. (1610 P)

WEST KENT GENERAL HOSPITAL (Incorporated), MAIDSTONE
(135-250 EMS-BEDS)
Night Sister required. Rushcliffe Scale of salaries, F.S.S.N. in force. Must have had Ward Sister's experience. Apply with full particulars of experience, to the Matron. (1604 P)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORLAND STREET, W.1, AND MAIDS MORETON, BUCKINGHAM
Applications are invited for the post of **Ward Sister** at Maids Moreton, Buckingham. Salary, Rushcliffe scale. Apply with Matron's name for reference to Matron. (1570P)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
Night Sister required, salary according to Rushcliffe Scale, Federated Superannuation Scheme in force. Also **Ward Sister** for Ward. Apply, stating experience and referees' names for reference, to the Matron. (1527P)

LANCASHIRE COUNTY COUNCIL
Night Sister required for the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from pulmonary tuberculosis).
Salary and emoluments according to the Rushcliffe Committee's scale. Table V (b), page 35.
The sanatorium is visited regularly by thoracic specialists. Candidates must be general trained and not over 40 years of age; selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium is pleasantly situated and two weekends are granted each week, one to Barrow-in-Furness and one to Ulverston.
Applications with copies of three testimonials should be forwarded to the Matron, High Carley Sanatorium, near Ulverston, Lancashire, by the 27th June, 1944.
G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston.
12th May, 1944. (1666 P)

BERKSHIRE COUNTY COUNCIL
VACANT NURSING APPOINTMENTS
Applications are invited for the following appointments:—
Midwifery Sisters for Maidenhead, Windsor, and Wokingham Institutions.
Ward Sister. S.R.N., S.C.M., for Wallingford Institution.
Ward Sisters. S.R.N., for Maidenhead and Newbury Institutions.
Night Sister, S.R.N., S.C.M., for Maidenhead Institution.
Charge Nurse, S.R.N. (with knowledge of children patients preferred) for Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.
Charge Nurse, R.M.P.A., required for the Children's Ward (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus bonus.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1756P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

WARD SISTERS at—
Surrey County Sanatorium, Milford, Nr. Godalming.
Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.
Redhill County Hospital, Earlswood Common, Redhill.
(Also for holiday duties).
St. Helier County Hospital, Carshalton. (S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M. and Children's Wards S.R.N., S.R.C.N. Also for holiday duties.)
Farnham County Hospital, Hale Rd., Farnham. (Relief duties).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

THEATRE SISTER at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill.
(Temporary appointment.)
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
Epsom County Hospital, Dorking Road, Epsom. (Part II training).
St. Helier County Hospital, Carshalton. (Part II training).
Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (temp., non-resident) for observation wards at :
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill
Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 p.w. plus uniform or protective clothing.

MALE ASSISTANT NURSES (temp., non-resident) at :
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Catagories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.
Catagory E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (1793 P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Night Sister required. S.R.N., S.C.M. Theatre experience essential. Salary in accordance with the Rushcliffe Scale. Apply with full particulars of training and experience, and Matron's name for reference, to Matron. (1528P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)
Applications are invited for the following appointment :
Night Superintendent, S.R.N., S.C.M., with considerable experience in ward management in hospitals recognized by The General Nursing Council for the Training of Nurses.
Salary according to experience within the appropriate Rushcliffe Scale. £170 to £240 per year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications stating age, qualifications and experience, and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the hospital by the 27th June, 1944.
W. L. PLATTS,
Clerk of the County Council.
(1701 P)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3
Required **Night Sister.** Must have held a Ward Sister's post in a General Hospital. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.
Apply with particulars to the Matron. (1746P)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL
Applications are invited for the post of **Night Superintendent** at above Hospital, which is a busy general hospital situated approximately 5 miles from Birmingham.
Salary according to Rushcliffe Scale, and appointment is subject to the provisions of the Local Government Superannuation Act. The successful candidate will be required to pass a medical examination.
Applications to Matron. (1675 P)

ROYAL BUCKS. HOSPITAL, AYLESBURY
(150 Beds)
Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with particulars of training and experience with Matron's name for reference. (1560 P)

CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM 9
Theatre Sister. Candidates must be state-registered nurses, preferably with experience of chest surgery. Rushcliffe salary. Apply to Matron. (1713 P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Holiday Sister required at an early date. Experience as Ward Sister essential. Salary according to Rushcliffe Committee's scale.
Apply, with full particulars, and Matron's name for reference to the Matron. (1739P)

RHYMNEY COTTAGE HOSPITAL, RHYMNEY, MON.
Junior Sister required. Surgical. Rushcliffe Scale of salaries; weekly day off. Apply with full particulars to Matron. (1797P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:

COUNTY HOSPITAL, OTLEY
Maternity Ward Sister (Resident). Salary Scale £150 x £10 - £200. Must be S.R.N.

SCOTTON BANKS, SANATORIUM KNARESBOROUGH
Ward Sister (resident), salary scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY
Ward Sister for Childrens Orthopaedic Ward.
Ward Sister for Men's Orthopaedic Ward.
Ward Sister for General Sanatorium Ward.
All must be S.R.N.
Salary scales £140 x £10—£190 if resident—£210 x £10—£260 if non-resident.

CARDIGAN SANATORIUM, Near WAKEFIELD
Ward Sister (resident), salary scale £140 x £10—£190. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.
County Hall, Wakefield. BERNARD KENYON,
9th June, 1944. Clerk of the County Council. (1808P)

CORNWALL COUNTY COUNCIL
WARD SISTER
ST. AUSTELL PUBLIC ASSISTANCE INSTITUTION
Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, St. Austell. Salary £130 rising by annual increments of £10 to £180 in accordance with the Rushcliffe scale. Candidates must be State Registered Nurses. The selected Candidate must pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937.
Applications should be made on forms to be obtained from the Public Assistance Officer, 11, Strangways Terrace, Truro, to whom they should be returned, accompanied by copy testimonials, as soon as possible.
County Hall, L.P. NEW.
Truro. Clerk of the County Council.
9th June, 1944. (1752P)

CORNWALL COUNTY COUNCIL
WARD SISTER
LISKEARD PUBLIC ASISTANCE INSTITUTION
Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Liskeard. Candidates must be State Registered Nurses and State Certified Midwives.
Salary in accordance with the Rushcliffe scale.
The selected candidate must pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937.
Applications should be made on forms to be obtained from the Public Assistance Officer, 11, Strangways Terrace, Truro, to whom they should be sent, accompanied by copy testimonials, as soon as possible.
County Hall. L. P. NEW.
Truro. Clerk of the County Council.
9th June, 1944. (1753P)

HORSHAM HOSPITAL
Ward Sister, required to replace Sister going abroad. Must be able to relieve Theatre Sister occasionally. F.S.S.N. in force. Rushcliffe scale salary. Apply to the Matron, Horsham Hospital, Sussex. (1755P)

GROSVENOR SANATORIUM, ASHFORD, KENT
Ward Sisters, S.R.N. (2) required. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (1759P)

THE CORBETT HOSPITAL, STOURBRIDGE, WORCESTERSHIRE
(100 beds plus 112 emergency beds)
COMPLETE TRAINING SCHOOL
Sister required for the **Male Surgical Ward.** Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply to Matron giving details of training and experience, and Matrons names for reference. (1729P)

THE WANDSWORTH BOROUGH COUNCIL invites applications for the appointment of two **Midwifery Sisters** (S.R.N. and S.C.M.) and two **Staff Midwives** (S.C.M.) at its Maternity Home in Weir Road, Balham. Staff Midwives should be over 40 years of age.
Salaries in accordance with the Rushcliffe Scale and including full residential emoluments and uniform.
Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.
Municipal Buildings, By Order,
Wandsworth, R. H. JERMAN,
S.W.18. Town Clerk.
(1680 P.)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz. :—
Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Institutions.
Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1674 P.)

GENERAL HOSPITAL, NUNEATON
104 beds and 45 E.M.S.
RECOGNISED TRAINING SCHOOL
Sister required for Women's Medical and Accident Ward. Rushcliffe salary scales and Federated Superannuation Scheme in force. Apply, stating age, details of training and experience, and names for reference to Matron. (1727P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order, 19

(1) Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED

ASSISTANT SISTER TUTORS

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.** Two vacancies (replacement and additional staff); S.C.M essential; one tutor is required to attend particularly to the social welfare of the Student Nurses.

DEPARTMENTAL SISTER (OUT-PATIENTS' DEPARTMENT)

Ward Sisters' scale, plus £20 p.a.

Hillingdon County Hospital, near Uxbridge, Mx.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital. Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.** Experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10. Children's Ward Sister** required; experienced S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a., paid for latter qualification.

***Harefield (E.M.S.) Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; must be willing to do night duty if required.

***Redhill County Hospital, Edgware, Mx.**

MIDDLESEX COUNTY COUNCIL

***Staines County Hospital, Ashford, Mx.** For chronic ward.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** For alternate day or night duty; S.C.M. essential.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) for Ambulance, Part I of C.M.B. Certificate essential, additional £5 p.a. paid for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity for qualifying for T.A. certificate if desired.

Dannsbury Convalescent Home (for Tb. Women), Welwyn, Herts.

(ii) Hospital rate.

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 31.7.44 & 2.10.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4 yr. course. 5.9.44; immediate vacancies for 2 year course.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for 1.9.44.

West Middlesex County Hospital, Isleworth, Mx. Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTER

S.K.N. and S.C.M. essential.

***Middlesex County Maternity Hospital Bushey Heath, Herts..** Application forms etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.** S.R.N. and S.C.M essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) **PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE**

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.44.

Central Middlesex County Hospital, Park Royal, N.W.10. Vacancies for 20.7.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Aug. and Nov. 1944.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) **PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE**

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

Middlesex County Maternity Hospital, Bushey Heath, Herts. — Vacancies for 1/7/44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

(II) Applications are also invited for the following appointment, the salary, etc., of which is governed by the County Council's Grading Scheme. Application forms, etc., from **Matron of Hospital.**

Sister for Mental Wards—North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Must be S.R.N., General and Mental. Salary £120 by annual increments to £160 p.a., plus non-resident cash allowance of £80 p.a., indoor uniform, laundry thereof and meals on duty. Additional cost-of-living bonus. Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council. (1777P)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited for a **Departmental Sister** for work in theatre. Applicants must be State Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, at the earliest possible moment. (1581P)

RAMSGATE GENERAL HOSPITAL

101 beds (plus E.M.S. beds)

Sister required for Women's Ward. S.R.N., S.C.M. (30 beds). Salary according to Rushcliffe Scale. Federated Superannuation scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1626P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS
(COMPLETE TRAINING SCHOOL FOR NURSES)

Ward Sister, S.R.N., for Children's Ward required. R.S.C.N. preferred, but not essential. Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron, giving full particulars. (1661 P)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Ward Sister required as soon as possible for a female ward of 22 patients (Medical and Surgica cases).

Salary as Rushcliffe Scale. F.S.S.N. is in force.

Apply with full particulars, giving a Matron's name for reference to the Matron. (1548P)

NORWOOD & DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Sister required for Theatre and Casualty Dept. Rushcliffe scale. Apply, enclosing copies of recent testimonials, to the Matron. (1425P)

COUNTY BOROUGH OF HALIFAX ISOLATION HOSPITAL (96 Beds)

Applications are invited for the appointment of three **Ward Sisters.** Applicants must be fully trained State Registered General and Fever Nurses.

Salary and service conditions in accordance with the Rushcliffe Scale.

Applications, accompanied by copies of not more than two recent testimonials, to be sent to the Matron, Isolation Hospital, Northowram Hall, Halifax, as early as possible.

Public Health Dept., (Signed) G. C. F. ROE,
Powell Street, Medical Officer of Health,
May 31st, 1944 (1561P)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted **Midwifery Sister.** Applicants must be S.R.N., S.C.M., Salary in accordance with the Rushcliffe scale. The Hospital is approved by the C.M.B. as a Part 1 training school. Apply Matron. (1633P)

HERTFORD COUNTY HOSPITAL, HERTFORD.

Midwifery Sister required for Maternity Department of 20 beds. Candidate must be S.R.N. and S.C.M. Rushcliffe recommendations have been adopted. Federated Superannuation scheme in force. Apply giving full particulars of qualifications and experience to Matron. (1619P)

COTTAGE HOSPITAL, FAVERSHAM, KENT

Sister S.R.N. required for Night Duty or alternate night and day, must be able to take charge of operating theatre. Salary according to Rushcliffe scale.

22 Beds E.M.S. Apply with all particulars to Matron. (1562 P)

WEST SUSSEX COUNTY COUNCIL.
ST. RICHARD'S HOSPITAL, CHICHESTER.

Ward Sister required for Nursing the aged sick, qualification S.R.N. Salary in accordance with Rushcliffe scale, which commences at £130 per annum. Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(1650P)

BURNLEY JOINT HOSPITAL BOARD. THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY.

Ward Sister required. S.R.N., S.F.N. Salary and conditions of service in accordance with the Rushcliffe Scale. Uniform supplied. Apply to Matron with full particulars. (1653P)

GLASGOW ROYAL MENTAL HOSPITAL, 1055 Gt. WESTERN ROAD, GLASGOW

Required, a **Departmental Sister.** General and Mental training essential. Salary according to Taylor Scale. Apply, Lady Superintendent of Nurses. (1686 P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN, BAYFORD BRANCH.

Required. **Night Sister** also **Surgical Ward** and **Theatre Sister** R.S.C.N., S.R.N. Rushcliffe Scale and Federated Superannuation Scheme in force.

Apply Matron, Queen Elizabeth Hospital for Children, Hackney Road, London, E.2. (1582 P)

EAST RIDING COUNTY COUNCIL RAYWELL SANATORIUM, COTTINGHA

Applications are invited for the post **Ward Sister** (with S.R.N., and Tuberculo experience) at the above Sanatorium; 49 be Rushcliffe salary scale, £140 x £10—£ per annum with an additional £20 after years, and emoluments valued at £100 annum.

The appointment is an established post superannuation purposes and subject to succesful candidate passing satisfactorily medical examination.

Applications, stating age, qualifications a previous experience and accompanied by co of not more than three recent testimon to be sent so as to reach the County Medi Officer of Health, County Hall, Beverley, later than the 24th June, 1944.

T. STEPHENSON
County Hall, Clerk of the Coun
Beverley. (1593P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requi **Nurses,** not more than 32 years of age. M be State-Registered and have passed f examination of Central Midwives Board. proportion to be State Certified Midwives

Contract two years with possible rene subject to passing examination in element Arabic. Free quarters, light, fuel, but board. Salary £E.144 p.a. plus consolida allowance £E.156 p.a. with salary increase £E.24 every two years to maximum salary £E.240 p.a. (£E.1 equals £1 0s. 6d.). Ou allowance £E.30 on first appointment. Gra ities or annuities according to age, length service and position payable after ten ye service. Further promotion by selection.

Applications in writing (no intervie stating date of birth, full details of qua cations and experience and quoting refer No. 05791.S, should be addressed to Ministry of Labour and National Serv Appointments Department, Sardinia St Kingsway, London, W.C.2. (1217

The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

Ward Sister. Required for re-opening of wards. Beds, 6 male and 6 female, for post-operative thoracal chest cases. Candidates must be state-registered nurses, preferably with experience of thoracic surgery. Resident or non-resident. Rushcliffe salary. Apply to Matron. (1714 P)

SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9

Ward Sister, female medical ward. For reopening of wards. Candidates must be state-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron. (1715 P)

CITY HOSPITAL, RENDAL ROAD, NORTHFIELD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)

Ward Sisters. Candidates must be state-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (1716 P)

FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM

Ward Sisters. Two Sisters required. Candidates must be state-registered nurses and fever trained. Rushcliffe salary. Apply to Matron. (1717 P)

THE ROYAL HOSPITAL, WOLVERHAMPTON (Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required (S.C.M., S.R.N.) for Relief work (Permanent). The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1689 P)

CITY OF MANCHESTER ABERGELE SANATORIUM (262 beds) ABERGELE NORTH WALES

Ward Sister required for Girls' Surgical Ward (40 beds). Candidates must be State-registered. T.A. Certificate desirable. Salary, etc. in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical Examination. Apply to the Matron at the Sanatorium. (1696 P)

ROYAL LIVERPOOL UNITED HOSPITAL DAVID LEWIS NORTHERN HOSPITAL, LIVERPOOL, 16

Sister required for Private Wing (S.R.N.). Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications stating, age, particulars of training and subsequent experience, together with Matron's name for reference, to be sent to Matron, David Lewis Northern Hospital, Liverpool 16. (1706 P)

NEWTON ABBOT HOSPITAL
(AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL)
72 Beds

Sister required for Mens ward. Salary, Rushcliffe scale. Supn. Scheme in force. Apply to Matron, giving details of training and experience. (1707 P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister. Candidates must be S.R.N. Opportunities for qualifying for T.A. Certificate. Children Nurses Home. Salary £140 raising in accordance with the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application may be obtained from: Matron, Groundslow Sanatorium. Tittensor, Stoke-on-Trent. (1710 P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses trained for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or Nursing training home.

Midwifery training given by the Institute to suitable candidates. (1780P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland. 26, Castle Terrace, Edinburgh. (1005P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green - -	Cambridge Heath Road, E.2.
Lambeth - - -	Brook Drive, Kennington Road, S.E.11.
Mile End - - -	Bancroft Road, E.1.
St. Andrew's - -	Devons Road, E.3.
St. George in the East	Raine Street, E.1.
St. Giles' - - -	St. Giles' Road, S.E.5.
St. Leonard's - -	Nuttall Street, Kingsland Road, N.1.
St. Olave's - - -	Lower Road, S.E.16.

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (222/13P)

STANDON HALL ORTHOPAEDIC HOSPITAL, Nr. ECCLESHALL, STAFFS.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Temporary Masseuse required immediately. Massage and Electrical experience necessary. Rushcliffe Scale of Salaries adopted. Apply Matron. (1578P)

OLDHAM ROYAL INFIRMARY, OLDHAM

Experienced **Radiographer** required to take charge of busy department, no therapy. Salary commencing at £300 per annum. Lunch and tea provided. Apply with particulars of training and subsequent experience to the Lady Superintendent of Nurses. (1722 P)

MIDDLESEX COUNTY COUNCIL

Non-resident **Masseuse-in-Charge** required at Hillingdon County Hospital, near Uxbridge, Middlesex. M. and M.G., M.E. and L.E.T. certificate. Commencing salary, £260 per annum, plus cost of living bonus (now £49 8s. per annum); annual increments of £12 up to £320 per annum considered. Use of overalls and laundry thereof. Unestablished staff, subject to medical examination. Application forms and full particulars obtainable from Matron "D" of hospital.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1656 P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.

Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

Snowdon Road Hospital, Bristol—General.

STAFF NURSES.

(Candidates must be over 41 years of age).

Charterhouse-on-Mendip Hospital—Tuberculosis.

Snowdon Road Hospital, Bristol—General.

Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.

Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES.

(Candidates must be over 41 years of age.)

Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).

Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.

Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.

Southmead Hospital Midwifery Training School (State Registered Nurses).

Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, an approved training school for Part II.

Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.

Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENTIAL NURSERY.

(Candidates must be over 41 years of age).

DEPUTY MATRON.

Penscot Evacuation Nursery, Nr. Winscombe Somerset.

S.R.N. or S.R.C.N. £120 x £10 x £190 per annum according to experience.

NON-RESIDENT APPOINTMENTS.

DOMICILIARY MUNICIPAL MIDWIVES (RELIEF).

Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity to assist in the training of Pupil Midwives. Furnished accommodation available.

HEALTH VISITORS (TEMPORARY).

(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

TEMPORARY MASSEUSE.

Frenchay Park Hospital and Sanatorium, Frenchay, Near Bristol.

Candidates must be members of C.S.M.M.G., Salary £210 per annum by increments of £10 to £250 per annum plus war bonus of £35 per annum plus £5 per annum for uniform.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1770P)

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10. Hillingdon County Hospital, near Uxbridge, Mx. Three required. whole time; also part-time accepted, salary pro-rata.

Harefield County Hospital, Harefield, Mx. Three required.

Clare Hall County Hospital, South Mimms, Mx.; Staines County Hospital, Ashford, Mx. Two required.

Applications invited for appointments at above hospitals. Candidates must possess M. and M.G., M.E. and L.E.T. certificates. Appointments non-resident, unestablished, and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to £240 per annum may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid.

Application forms and full particulars from the Matron "D" of hospital at which appointment is desired.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1657 P)

CITY OF WAKEFIELD WAR-TIME NURSERY, HALL ROAD, LUPSET, WAKEFIELD

One **Warden** is required for above Nursery. Applicants must be qualified teachers, preferably with nursery school or nursery class experience, or members of the Child Care Reserve who have taken the Supplementary Warden's Course, or Nursery Assistants, or Nursery Nurses who have taken the Senior Child Care Reserve Course or other women with educational experience with children under 5, e.g., ex-kindergarten teachers. Applications, together with copies of three recent testimonials to reach the Medical Officer of Health, Town Hall Chambers, Wakefield, not later than 26th June, 1944. Salary £150 x £5—£175 per annum.

Town Hall, (Signed) W. S. DES FORGES,
Wakefield. Town Clerk.
May, 1944. (1589P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** in this Sanatorium, which is an affiliated training school. During the 2 years spent in this hospital nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 1st year, £50 2nd year, under Rushcliffe scale. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1712 P)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for **Well Educated Girls** to train in **General Nursing** for a period of 3 years at the County Hospitals at Chatham, Dartford, Farnborough, Nr. Bromley and Pembury, Nr. Tunbridge Wells.

Preliminary Training Schools are available in which students receive 3 months preliminary training before taking up duties in the Hospitals.

The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

The accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as Staff Nurses. The Higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.

Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
8th June, 1944. (1703 P)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (421 beds)
Nr. ALTRINCHAM, CHESHIRE

Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Matron at the Sanatorium. (1697 P)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders),
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** between the ages of 18 and 30 who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing. Commencing salary, 25s. a week plus 7s. 6d. p.w. war allowance. No deduction for board lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty, 96 per fortnight (equivalent to a 48-hour week). Apply Matron. (1744P)

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ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL
FOR NURSES

There are a limited number of vacancies for well-educated **Student Nurses** to enter the Preliminary Training School, August, 1944. Salary according to Rushcliffe scale. Uniform provided. Age 18 to 30 years. Apply to Matron. (1723 P)

CITY SANATORIA, BIRMINGHAM, Affiliated with DUDLEY ROAD, HOSPITAL

Probationer Nurses. Four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1719 P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (1760P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL & SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are invited at the above Hospital. There is a Preliminary Training School for the first two months.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1758P)

KING EDWARD VII HOSPITAL, WINDSOR
(278 Beds)

Probationers required. Candidates must be strong and well educated. Age 18-30. Salary in accordance with Rushcliffe Report. Apply for forms and particulars to Matron. (1767P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms, and particulars, to the Matron. (1601P)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Nr. WATFORD

Student Nurses required for immediate vacancies. Affiliated training school. Rushcliffe Scale of salaries. Apply to matron. (1602 P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of Student Nurses. A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (14P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (104P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as Nurses Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (20P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for Probationer Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (6P)

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from the Matron (19P)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (33P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (36P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with The Westminster Hospital The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (101P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1513P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. **Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.**

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. **Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age.** (9P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (1279P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1360P)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON. E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (7P)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary, First year £40, Second year £45, Third year £50, with full board, residence uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (695P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. 839P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (222/4P)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)

Affiliated General Training School.

Student Nurses required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year: £50 second year. Applications to Matron. (222/24P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.)
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (222/8P)

THE BOLTON ROYAL INFIRMARY
Training School for Nurses approved by General Nursing Council—245 Beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (1524P)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (222/6P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NEWCASTLE THROAT, NOSE AND EAR HOSPITAL, RYE HILL, NEWCASTLE-ON-TYNE
(30 Beds)

Applications are invited for the position of **Matron.** Salary according to the Rushcliffe Scales. The Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Candidates must be fully qualified and have some experience of housekeeping and control of domestic stores.

Written application, stating age, experience and qualifications, with copies of three recent testimonials to be sent to the undersigned.

C. TAIT,
Secretary.
(1683 N.)

OXFORDSHIRE COUNTY COUNCIL PUBLIC ASSISTANCE COMMITTEE
APPOINTMENT OF HEAD NURSE
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, Chipping Norton, Oxfordshire.

Salary Scale (Rushcliffe Report) will be at the rate of £200 per annum, rising to £240, together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £110 per annum.

Candidates must be State-Registered Nurses as the appointment is superannuable. The Chipping Norton Institution is being used for E.M.S. purposes.

Applications for the appointment have to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him as soon as possible.

County Hall, F. G. SCOTT,
Oxford. Clerk of the Council.
7th June, 1944. (1678 N.)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF MATRON FOR WAR-TIME NURSERY

Applications are invited from State-Registered General or State-Registered **Children's Nurses** for the above appointment (non-resident) at the Ditton Fields War-time Nursery.

Preference will be given to applicants having previous experience of day nurseries and the salary will be in accordance with the Rushcliffe Scale. The successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.

Applications stating qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Medical Officer of Health, the Guildhall, Cambridge, in envelope marked "Appointment of Matron" so as to be received not later than the 30th day of June, 1944.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
7th June, 1944. (1677 N.)

COUNTY BOROUGH OF BLACKBURN
WAR-TIME NURSERY

Applications are invited for the following post:—

Resident Matron, must be State Registered General or State Registered Children's Nurse. The salary is at the rate of £140 per annum rising by £10 per annum to a maximum of £210 plus residential emoluments valued at £110 per annum.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Victoria Street, Blackburn, and should be returned to him not later than the first post on Thursday, the 29th June, 1944.

CHAS. S. ROBINSON, Town Clerk.
(1800N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her o obtain employment by individual effort.

RESIDENTIAL WAR NURSERY

Vacancy for **Matron** (S.R.N. or S.R.C.N.) **Sister** (College trained Nursery Nurse) Nursery accommodating 30 toddlers in ...ham. Salaries according to Rushcliffe Ministry of Health scales, with full residence and laundry, plus uniform holiday allowances. Write fully, giving experience, etc., to: Secretary, St. ...el's, Joel Street, Pinner. (1740N)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS.

Applications are invited for the following appointment: **Sister-in-Charge,** Infirmary ... Salary £120 by £5 to £140 according to experience and capacities, plus emoluments valued at ... p.a. and consisting of board, lodging uniform. A temporary addition to the salary at the rate of £20 p.a. will be ... pending any necessary adjustments on adoption of the Rushcliffe Report. In ...tion a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general ...ing and hold the final certificate of the ...l Medico Psychological Association or, ...n alternative to this certificate, should State-registered in mental or mental de...cy nursing. Subject to satisfactorily ...ing a medical examination, candidates ...l be placed on the established staff when ...ill be obligatory to contribute under the ...visions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing ...s of two recent testimonials to Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1. (277N)

BETHLEM ROYAL HOSPITAL,
...KS ORCHARD, BECKENHAM, KENT
(For Mental and Nervous Illness)

...nted, **Occupational Therapist** to take complete charge of Department and train ...ents. Salary £150 per annum with ...d, lodging and uniform, or alternatively, ...esident, salary £275 per annum, and ...m. Hours of duty: 9.30 a.m. to 5 ... Monday to Friday, no Saturdays. This ...er will be required to help with the entertainment of patients on two evenings a ... (1743N)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE

Applications are invited for the post of **Assistant ...n** at the Sanatorium. Applicants should be State-Registered nurses, holding a Housekeeping Certificate, and it is desirable that they hold also Certificate of the Tuberculosis Association. ...work will include the giving of lectures to ...nt Nurses preparing for the T.A. Certificate. ...ry and conditions will be in accordance with recommendations of the Rushcliffe Committee. Application, together with two names for reference, ...d be sent to the Matron, Tehidy Sanatorium, ...orne. (1445N)

...AL HOSPITAL FOR SICK CHILDREN, EDINBURGH

Applications are invited for the post of Assistant **Matron.** Candidates should be State Registered and Children's trained and ... had some administrative experience. ...ry and conditions of service in accordance ... the Taylor recommendations. Federated Superannuation Scheme in force. Application accompanied by copies of recent testimonials ...d be sent to the Matron. (1502N)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the appointment of a **Deputy Matron** (non-resident) at Sedley War-time Nursery. Applicants should be certificated trained nursery nurses ... institutional experience and previous experience in the care of young children is ...ble.

...e salary will be £175 rising to £215 per ...m and the successful applicant will be ...red to pass a medical examination and contribute to the Corporation's Superannuation Scheme. Applications stating qualifications and experience accompanied by copies ...hree recent testimonials should be sent ...he Medical Officer o Health in envelopes ...ked "Appointment of Deputy Matron" so ...o be received not later than the 22nd ...

C. H. KEMP,
... Guildhall, Town Clerk.
...mbridge,
... June, 1944. (1573N)

SURREY COUNTY COUNCIL.
...TLEYS PARK COLONY, CHERTSEY.

Applications are invited for the post of ... **Assistant Matron** at the above Colony ...mental defectives. Candidates must be ...ly qualified and have had administrative
(continued in next column)

experience preferably in a Mental Deficiency Institution. Salary £210 x £5—£230 per annum, plus the Council's appropriate war bonus award, with full board and lodging valued for superannuation purposes at £105 per annum. The salary is subject to review in accordance with the Rushcliffe Committee's recommendations. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations, and the successful candidate will be required to pass a medical examination. Completed application forms (obtainable from the Medical Superintendent) to be returned to him as soon as possible. (1635N)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Staff-Nurses, resident and non-resident, required for private patients. Salary £100 to £140 per annum, in accordance with the Ruscliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (1810N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Uniform material provided. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (1627N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Required, **Assistant Sister Tutor,** certificated, for Preliminary Training School. Salary in accordance with the Rushcliffe scale. Superannuation Scheme. Apply with full particulars to Matron. (586N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY HOSPITAL, CAMBRIDGE:
Superintendent Night Sister.
Staff Midwife.
CHESTERTON HOSPITAL, CAMBRIDGE:
Ward Sister.
Staff Nurse.
Assistant Nurse.

Salaries and conditions in accordance with the Rushcliffe Report.

Applications, stating age, qualifications and experience, etc., together with copies of recent testimonials, must be sent to me as early as possible. (No application form issued.)

Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge.
1st June, 1944. (1543N)

BURY INFIRMARY, LANCS.

Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe rates and Superannuation Scheme in force. Applications to the Matron with Matron's name for reference. (1530N)

THE ROBERT JONES & AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Junior Theatre Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Resident post. Apply Matron, giving full particulars. (1670 N.)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Part-time State-Registered Nurses (non-resident) required for private patients. Apply to the Matron, 20 Devonshire Place, W.1. (1811N)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL RD.
SISTER TUTOR

Sister Tutor required—must be S.R.N., R.F.N. and hold the Sister Tutor's Certificate. Salary and conditions according to Rushcliffe scale. The appointment is subject to the condition of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Further particulars and application form from Matron. (1411N)

ROYAL INFIRMARY, PRESTON
425 Beds

Senior Sister Tutor required. Must be fully qualified. Rushcliffe Scale of Salaries and Conditions. Federated Superannuation Scheme in force. Apply to Matron. (1798N)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
ADMINISTRATIVE SISTER

The above Board invite applications for the post **Sister** at their Infectious Diseases Hospital, Hayley Green, Halesowen. Salary etc., in accordance with the recommendations of the Rushcliffe Report. Applicants must be General and Fever Trained State Registered and have experience in the Theatre and Home.

Applications should be sent to, The Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,
Church Steps House, FRANCIS H. GROVE,
Halesowen. Clerk.
7th June, 1944. (1693N)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM, 3

Home Sister and **Sister Tutor,** combined post. Rushcliffe scale of salaries. Federated Superannuation Scheme.

Applications, together with copies of recent testimonials, to be addressed to the Matron on or before June 26th. (1676 N.)

WENSLEYDALE SANATORIUM, AYSGARTH, NORTH YORKSHIRE

Departmental Sister required for above Sanatorium of 50 beds. Combined post—nursing, ward duties and some administrative work. T.A. Certificate an advantage. Salary according to the Rushcliffe scheme. (1751N)

EVELINA HOSPITAL FOR SICK CHILDREN, LONDON, S.E.1

Applications are invited for the post of **Night Sister.**

Salary and conditions as recommended in the Rushcliffe Report. Preference will be given to Registered Sick Children's Nurses. The F.S.S. and H.O. is in force. Apply with full particulars to the Matron. (1659 N)

CITY OF GLOUCESTER

City General Hospital. A Municipal Hospital of 600 Beds and complete training school for Nurses.

Owing to Re-organisation and increases in number of Staff, applications are invited for the following appointments:—

Theatre Superintendent. Two theatres, one recently built; considerable amount of Fracture and Facio Maxillo and Plastic and General Surgery undertaken. The Successful Candidate will be required to organise the two Theatres and take a practical interest in the administration and work of the Department.

Night Sister. (One of four)

Relief and Junior Ward Sisters.

Staff Nurses.

Salaries are in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron (1486N)

ST. HELENS HOSPITAL, LANCS
(182 Beds)

Assistant Night Sister, S.R.N., S.C.M., required. Rushcliffe Scheme and Superannuation adopted.

Student Nurses required. Age 18 years. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly. F.S.S.H.O. in orce. Apply to Matron with full particulars. (1541N)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N., £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (799N)

NEWCASTLE THROAT, NOSE & EAR HOSPITAL, RYE HILL, NEWCASTLE-ON-TYNE

Theatre Sister S.R.N. required. Salary according to the Rushcliffe scales. The F.S.S.N. and H.O. is in force. Applications with details of experience to be sent to the undersigned.

C. TAIT,
Secretary.
(1730N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
WARD SISTER

Above appointment vacant for Female Ward, Medical and Surgical. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron, North Riding Infirmary, Middlesbrough. (483N)

COUNTY BOROUGH OF BRIGHTON
BOROUGH SANATORIUM AND INFECTIOUS DISEASES HOSPITAL
Ward Sister for Male Tuberculosis Ward

Applications are invited for the above position. Candidates must be State-registered Nurses Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

S. J. FIRTH,
Medical Director.
Brighton Municipal Hospital Services.
31st May, 1944. (1546N)

CITY OF BIRMINGHAM
LORDSWOOD MATERNITY HOME,
44, LORDSWOOD ROAD, BIRMINGHAM, 17

Midwifery Sister required, willing to do alternate day and night duty. Must be State Registered Nurse. Rushcliffe Salary Scale and conditions of service.

Applications stating age and experience, together with two recent testimonials, should be sent to Miss Brooksbank, Matron, Lordswood Maternity Home, 44, Lordswood Road, Birmingham, 17. (1594N)

ISLE OF ELY COUNTY COUNCIL.
DODDINGTON E.M.S. HOSPITAL.

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Doddington E.M.S. Hospital:—

Ward Sisters, Staff Nurses, Assistant Nurses,
Male Assistant Nurse.

The Council have adopted the recommendations contained in the First and Second Reports of the Nurses' Salaries Committee.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Apply forthwith to the Matron, Doddington E.M.S. Hospital, Nr. March, Cambs.

County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
5th June, 1944. (1632N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE

Relief Sister required S.R.N. Able to tutor nurses according to the Tuberculosis Association Syllabus. Salary according to Rushcliffe Scale. Superannuation scheme in force. Application stating age and experience, to be sent to the Matron. (1605 N)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR, N. WALES

Required **Sister** for the Out Patient Department S.R.N. and S.C.M. necessary. Rushcliffe scale of salaries in operation. Apply Matron. (1692 N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from nurses (S.R.) for the post of **Ward Sister** (Female Ward) at the CYMLA TUBERCULOSIS HOSPITAL, Neath, Glam.

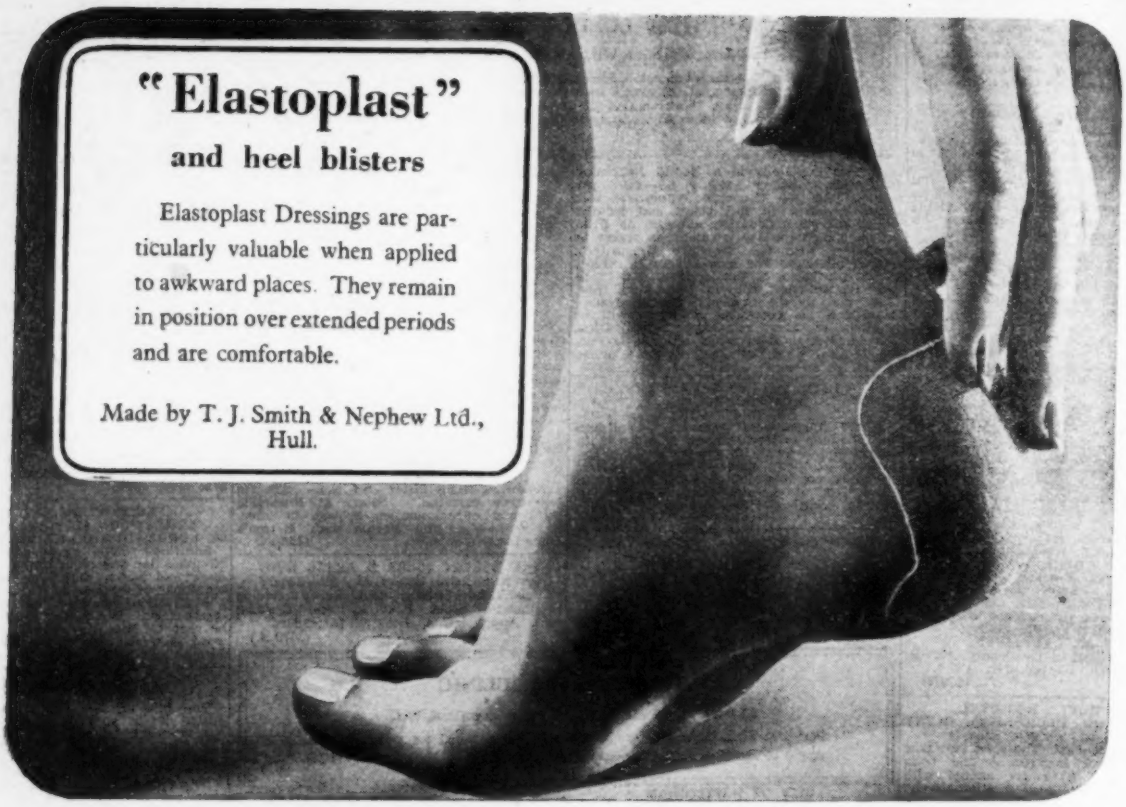
Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (1673 N.)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Ward Sister required for floor (27 beds). S.R.N. Rushcliffe Recommendation has been adopted. Superannuation Scheme in force. Apply, with full particulars, to the Matron. (1785N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX



The function of Ribena in Child Welfare

Even in cases where the need for supplemental vitamin C is obvious, the relative claims of this or that source of the vitamin remain to be considered.

The claim of Ribena Blackcurrant Syrup is based on multiple considerations :—

Ribena is essentially home-produced and contains the associated nutritional factors of the *natural* vitamin.

Blackcurrant juice contains 136-220 mg. ascorbic acid per 100 gm. as against 22-89 in fresh orange juice.

Ribena is attractive to the eye and to the palate and is "loved" by the young.

It is generally well tolerated even when other sources of the vitamin are unacceptable.

The fresh fruit juice has a slight natural laxative action.

Mothers have an age-old faith in the therapeutic qualities of the blackcurrant.

Experience has shown that Ribena is pre-eminently suitable for infant welfare work. Priority in supplies is accorded to children and, of course, to expectant and nursing mothers and invalids.

Ribena
BLACKCURRANT SYRUP

(Not less than 20 mg. ascorbic acid per fl. oz.)

H. W. CARTER & CO., LTD., THE OLD REFINERY, BRISTOL, 2.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 25 SATURDAY, JUNE 17, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Meet The Challenge

THE week of the annual meetings for 1944 will certainly be a historic one in national history, and, in spite of the fact that conferences had to be cancelled, it will doubtless prove something of a landmark, also, in the history of the Royal College of Nursing. We say this because the annual general meeting was sufficiently well attended for those present to feel that they could discuss and finally pass the resolution to put into practice the bye-law to the College Charter which provides for regional representation.

This bye-law, which the Council had the power to implement when it seemed desirable, has been the subject of much discussion in the past and has had, particularly, the support of the provincial branches. By it, half of the seats allocated to England and Wales at each election (eight) are open to persons nominated by members resident anywhere in either country, but the other four seats are open only to persons nominated by residents in either the northern, midland or southern areas of England or in Wales, respectively. As a result these four seats can only be filled by persons chosen by members resident in these four areas as their nominated representatives, though members resident anywhere can vote for them; but they can only use four of their votes for persons chosen by residents in the various areas as their representatives.

There may be some who feel that this arrangement may prove unsatisfactory because, since the College was founded and its Charter was devised, nursing has developed so much and so many new fields of service have opened up in the hospital and public health worlds, that there are sectional interests, as well as geographical interests, that really should have direct representation on the College Council.

In actual practice the present system has given us representation of various public health interests, of the sister tutor and private nurses' sections; this year, with the awakening interest of ward and departmental sisters groups in the branches, a ward sister has been both nominated and elected on to the College Council, we believe, for the first time. It may be that the representation given to areas by the resolution passed last week to implement regional representation will lessen sectional representation: it may be that, to obtain both regional and sectional-interest representation, a more drastic overhaul and, perhaps, a slight enlargement or redistribution of seats will prove desirable.

Whether this is so or not, we think that everyone will agree that a council which does not represent all areas of the country satisfactorily is unlikely to be associated with healthy life in the branches of the College, and the life of the branches is essential to the future health of the College. The student nurse members join as unit members in hospital and enjoy the corporate activities of their unit with which they have a close association, and through which they take part in inter-unit and headquarters' activities; this makes the association a valuable and live feature of their professional lives.

When they leave hospital, fully trained nurses, and become members of the College itself, it is vital that similar contacts with local branch, other branches and headquarters shall be there to keep their interests alive. To this end greater development in area organization is desirable, and this new scheme may well serve as a first step in this direction. If areas wish their representatives to carry forward to Council their views with regard to policy and programme, it will be necessary for the branches to make contact with one another and with the representative elected, to hold meetings and discussions at which, if possible, the representative is present. In this way branches throughout the country could make their contribution directly to Council and help to keep alive local interest in the College, the policy that it pursues and the progress that it makes. We hope that this will be the case, for in this way a keen membership will ensure that the College goes from strength to strength. The Student Nurses' Association has to-day a vastly increased membership: it is practically half the size of the parent organization, the membership figures being roughly 16,000 and 34,000, respectively. Is the College ready to absorb and keep the support of these prospective young members? It is a challange from youth that the present generation of nurses must be prepared to meet.

Topical Notes

Birthday Honours

Our heartiest congratulations to all nurses nominated for decorations in the King's Birthday Honours List.

Service Awards

Q.A.R.N.N.S.—D.B.E.; Miss D. W. Beale,* R.R.C., matron-in-chief. **Bar to the R.R.C.**; Miss M. Goodrich, R.R.C., principal matron. **R.R.C.**; Miss A. M. Taylor, A.R.R.C., acting matron. Miss K. M. Cooper, A.R.R.C., acting matron. **A.R.R.C.**; Miss E. D. Bishop, acting principal matron. Miss P. M. Wilkinson, acting principal matron. Miss M. F. M. Trimble, acting matron. Miss I. K. Coleman, senior sister. **Q.A.R.N.N.S.R.—A.R.R.C.**: Miss G. A. Ramsden,* nursing sister. Miss D. E. Tope, nursing sister, Miss C. H. Ewens, nursing sister, Miss M.

Second Front casualties. Soldiers wounded on the beach-heads of Normandy leave an Emergency Medical Service Hospital in England for another base

MORE HONOUR FOR NURSES

Above : *Miss D. W. Beale, R.R.C. with Bar, matron-in-chief, Queen Alexandra's Royal Naval Nursing Service, who becomes a Dame Commander of the British Empire, Military Division*

Below : *Mrs. F. R. Mitchell, general secretary, the College of Midwives, receives the Order of the British Empire*

Above : *Dame Katharine Jones, D.B.E., R.R.C., matron-in-chief, Queen Alexandra's Imperial Military Nursing Service, who receives a Bar to the Royal Red Cross*

Weetman, nursing sister. **Q.A.I.M.N.S.—Bar to the R.R.C.** ; Dame Katharine Jones,* D.B.E., R.R.C. **R.R.C.** ; Miss M. H. Joyce and Miss E. Sanger, matrons. Miss N. P. de B. Bampton,* Miss O. E. Clark, Miss D. Dulake, Miss I. B. Hazlett, Miss M. P. Northrop* and Miss F. M. Percival, sisters acting matron. **A.R.R.C.** ; Miss M. W. M. Glass,* sister, temporary matron, Miss C. J. J. Jones and Miss G. Murray,* sisters, assistant matrons. Miss D. E. S. Conley, Miss G. N. Evans and Miss H. H. Tuissant, sisters. Miss M. Ashmore and Miss M. Clark, nursing officers. **Q.A.I.M.N.S.R.—R.R.C.** ; Miss C. F. Fraser, sister, acting matron. **A.R.R.C.** ; Miss E. A. Davies,* sister, acting matron. Miss W. Waite, sister, assistant matron. Miss G. Carruthers, sister in charge. Miss H. M. Buchanan, Miss M. E. L. S. Clark, Miss O. M. L. Davies, Miss B. H. Edwards, Miss S. S. Raeburn and Miss J. Wilson, sisters. **T.A.N.S.—R.R.C.** ; Miss J. B. C. Orchardson* and Miss A. F. Thom, matrons. **A.R.R.C.**—Miss E. M. Rawlins,* Miss A. A. Smith and Miss J. Thomson, sisters. Miss E. Maclean, nursing officer. **P.M.R.A.F.N.S.—R.R.C.** ; Miss M. H. Adamson,* A.R.R.C. and Miss E. M. Clements, A.R.R.C., matrons. **A.R.R.C.** ; Miss P. Giles, senior sister. Miss M. R. Campbell, Miss M. R. Gall,* Miss A. K. MacFie and Miss G. P. Taylor, acting senior sister. Miss I. M. L. Barnes, Miss F. Eddy and Miss H. M. Jones,* sisters. **V.A.D.—A.R.R.C.** ; Miss E. A. Brock and Miss V. Morrison.

Royal Canadian Army Medical Corps.—R.R.C. ; Major A. B. Boyd, Major F. G. Charlton, Major E. P. Dick and Major S. Giroux, all principal matrons. Captain S. J. Roberts, matron. **A.R.R.C.** ; Lieutenant H. M. Cannon, Lieutenant K. G. Christie, Lieutenant D. W. Rapsey, Leiutenant M. T. G. St. Georges, Lieutenant F. S. Tetlaw, Lieutenant A. M. Waters, Lieutenant H. E. Wilson and Lieutenant L. M. Young, all nursing sisters. **Royal Canadian Air Force.—A.R.R.C.** ; Matron, J. E. C. Porteous, nursing sister, N. J. Cleary.

Burma Hospital Corps.—A.R.R.C. ; Miss D. M. Field, sister. **East Africa Military Nursing Service.—A.R.R.C.** ; Miss J. W. Bannister,* nursing officer. **New Zealand Army Nursing Service.—A.R.R.C.** ; Miss E. M. Lewis, matron. Miss J. T. Sexton, charge sister. **South African Military Nursing Service.—A.R.R.C.** ; Miss M. M. Matheson, sister, temporary matron. Miss M. E. W. Olivier, principal matron, Miss G. J. Sharpe, senior matron and Miss E. Jeppe, junior matron.

Civil Awards

O.B.E.—Mrs. F. R. Mitchell, General Secretary, College of Midwives. Miss A. Tulloch,* matron, Stobhill Hospital, Glasgow. **M.B.E.**—Miss E. Cunningham,* matron, Great Yarmouth General Hospital. Miss K. L. Davis, sister radiographer, St. Mary's Hospital, Portsmouth. Miss L. Fletcher,* A.R.R.C., matron, Queen Alexandra Hospital Home for Disabled Sailors and Soldiers. Mrs. T. I. James, nursing sister County Sanatorium, Chard. Miss E. M. Land,* assistant matron, Middlesex Hospital. Miss M. McL. Robertson, charge nurse, Royal Scottish National Institution, Larbert. Miss I. R. Taylor, chairman, Mental Hospital Matrons' Association, matron, Kent County Mental Hospital, Chartham. Miss A. Wilding,* sister tutor, Coventry and Warwickshire Hospital. Mrs. B. Wilkinson, matron, Westwood Park Public Assistance Institution, Oldham, **B.E.M.**—Miss B. Musselwhite, matron, British Power Boat Company, Ltd. Miss F. Sillence, matron, St. Margaret's Day Nursery, Cowfold, Sussex.

Colonial, India and Dominions Office List. **M.B.E.**—Miss M. A. Langdon Gummow, Colonial Nursing Service, senior nursing sister, Nigeria.

Bar to Kaiser-i-Hind Gold Medal.—Miss W. Spicer,* matron, Bombay, Baroda and Central Indian Railway Hospital, Ajmer, and Lady Superintendent, Lady Minto's Indian Nursing Association, Rajputana Branch. **Kaiser-i-Hind Gold Medal.**—Miss E. Booth Crann, sister-in-charge, A.R.P. Emergency Hospital, Behala, 24 Parganas District, Bengal.

* *Member of the Royal College of Nursing.*

Friends Honoured

NURSES will wish to congratulate many recipients of honours outside the profession with whom they have had much happy contact. Amongst these are the Dowager Lady Reading, chairman of the W.V.S., who receives the G.B.E., Professor Alexander Fleming, M.B., F.R.S., Professor Howard Florey, M.B., F.R.S., and Dr. Percival Hartley, C.B.E., F.R.S., the three leaders in the discovery and development of the use of penicillin, and Dr. Allen Daley, M.D., medical officer of health and school medical officer of the London County Council and member of the Rushcliffe Committee, all of whom become knights. The C.B.E. has been awarded, too, to Professor T. M. Taylor, Professor of Law, chairman of the Scottish Nurses Salaries Committee.

For Women Only

MR. T. B. LAYTON, senior surgeon of Guy's Hospital, foreshadows a great future for midwifery in his book "An Industry of Health" (Heinemann, 3s. 6d.). He thinks it is a job for women only and that all midwifery will pass into the hands of midwives under the supervision of highly trained medical women. Commenting on home or hospital, he writes, "If a woman in the West End finds it better to go into a nursing home in Welbeck Street, the woman in a hovel in Bermondsey has a right to go into Guy's or St. Olave's." As the housing problem settles itself we hope all homes will become fit places in which to welcome a new baby. Mr. Layton presents an unprejudiced picture of all those who serve the health of the nation. He makes many practical suggestions ; that a typewriter is as essential as a sterilizer in the ward, and that the morale of women patients calls for the barber as much as that of men. We disagree with his idea that orderlies should take over much of the nurses' work such as the service of food to the patient—"for the nurse is always in a hurry." She should not be. If the orderly undertook this vital service, the nurse would have less understanding of the patient's condition and less ability to report, assist and suggest.

Contents

	PAGE
To Meet the Challenge	413
Topical Notes	414
Rehabilitation of the Amputee—No. 3	417
Hospital Train in the States	419
Annual General Meeting	420
First Aid Lessons from Air Raid Experiences	422
Social Medicine and the Student Nurse	423
The Private Nurses' War-time Problems	424
Book Reviews : Correspondence	426
For the Student Nurses : Obituaries	427
Royal College of Nursing News	428
News in Brief	Supp.

Home Influence

MR. Layton states that girls from humble homes make better nurses than the well-to-do, and that too much theoretical medical education or a higher education is not needed except for those aspiring to be leaders. This appears to contradict his wish to increase the orderlies' work. While agreeing that home experience helps a nurse in her training, we believe that it is a good home, not in the social or financial sense, that produces the best experience. Mr. Layton wishes to have distinction made between theoretical and practical education. The latter, he says, is what 'the individual doctor wants, not a theoretical ideal.' Will this produce more of the 'doormat spirit,' mentioned by Dr. Margaret Nelson Jackson of the *Lancet* at a recent Royal College of Nursing discussion ? (See *Nursing Times*, April 29, p. 305). In spite of these criticisms this is a useful and stimulating book and we, of course, support the opinion that marriage should cease to be a cause of casualties in the profession.

False Economy?

Owing to the resignation of the master and matron of Oldham Institution, which contains over 800 patients, including some seriously ill and mental patients and young infants, there is not likely to be a trained nurse in charge after May 31. Mr. Barber, medical superintendent, Boundary Park General Hospital, wrote to Oldham Public Assistance Committee pointing out the gravity of the matter, saying it was unfair to qualified nurses to have an untrained person in charge. Dr. J. T. Chalmers Keddie, medical officer of health, also wrote saying that such a position, serious in normal times, put a still greater responsibility on the Committee under existing circumstances. Most people will agree that a qualified nurse should be in charge, and we would point out that, in order to get sufficient staff, an institution of this size will surely want to be a training school for assistant nurses. The General Nursing Council will not recognize a hospital as a training school for the Roll of assistant nurses which has not a trained nurse in charge.

Educating the Mother

MANY district nurses and health visitors will probably find that there is still an existing prejudice among many mothers on the question of school meals; even busy mothers preferring their children to come home to have dinner under the maternal wing. Yet school meals are one way of augmenting the children's rations and enabling home rations to do double duty. The authorities are doing all they can to encourage this school service, and the Government's aim is to provide school dinners for three-quarters of the country's four and a half million school children—i.e., 75 per cent. In December, 1941, only 8.9 per cent. of the children ate their dinner at school, but recent figures show that this figure has now risen to 29 per cent. in England and Wales. In the course of their rounds nurses who work in the homes of the people may have an opportunity of persuading mothers to give the school dinners a trial.

THIS WEEK

Study the reports of the Annual General Meetings carefully, if the Second Front kept you from attending: The Sister Tutor and Public Health Reports will appear next week.

Room for Improvement

A VALUABLE report on a National Maternity Service, produced by the Maternity and Infant Health Services' Committee of the Royal College of Obstetricians and Gynaecologists, appeared this Tuesday. It is a careful study of the problems of maternal and infant mortality which everyone interested should read. It regards all questions from both the medical and the social angle and points out that, whereas the maternal mortality and the infant mortality rates have fallen and have reached record figures in spite of war-time conditions, there is still room for improvement in all directions, particularly in the reduction of the number of deaths in the first year and, especially, in the first months.

The Social Aspect

THE report suggests that the aims of the service should be to bring the mother safely through pregnancy, labour and the puerperium, to secure the birth of a healthy child and to leave the mother as well as she was when she became pregnant. The report touches on the effects on the maternal death rate, of the introduction of the sulphonamides and the easy availability of transfusion fluids, as a result of war-time advances. Yet the general figures were not as good as those of certain specific cases, the district round Guy's Hospital (0.96 1,000) and those of the Queen's Nurses (1.17 per 1,000) are particularly mentioned. The report shows that, whereas social conditions have little effect on maternal mortality, the figures for premature birth and the neo-natal death rate rise acutely with the fall of income in the five groups into which cases have been graded: figures from Aberdeen bring out this fact sharply.

Care for the Child

THE report suggests a unified service under a single administrative authority, with areas containing a population of 1,000,000, yielding roughly 15,000 births: each area, the report suggests, should have a key centre, attached to a university medical school, where possible, with 100 lying-in beds and at least one third of the number of ante-natal cases, and a department for infants under a paediatrician. In addition, divisional and local centres are suggested all closely linked with one another, so that the best advice and treatment can be obtained by all.

Too Narrow Specialization

THE Committee favour the State-registered nurse who is also a midwife so that midwifery does not become a narrow specialization, and also do not favour specialization in ante-natal work by persons who do not practice midwifery, for the same reasons. On the other hand, they do not favour the midwife calling in general practitioners in difficult cases, unless they have specialized in obstetric work and are sufficiently experienced, through post-graduate appointments in midwifery departments, to deal with abnormalities. They stress also the need for more and better teaching of the midwife, especially with regard to the care of the infant, and suggest a smaller number of larger and better-staffed training schools. All these have, we believe, the support of the College of Midwives, and are similar to the suggestions of the Horder Committee or the training of nurses.

Cargo ships converted into rescue vessels are invaluable in the Channel. **Right:** *a doctor visits one of the rescued men.* **Below:** *a surgeon operates on an urgent case*

Safely in bed. Left : Private William Smith, with thigh and shoulder wounds, back in an Emergency Medical Service Hospital. Below : the Civil Nursing Reserve make Captain Sugarman, wounded by a grenade, as comfortable as possible

HOME FROM THE BEACH-HEADS TO THE CARE OF ENGLISH NURSES

Nurses on the Job

CARRYING bunches of scarlet poppies, picked in the Normandy fields, five American nurses returned from the battle zone, with three loaded Dakotas of wounded. Within sight and sound of enemy artillery, with demolition squads detonating land mines around them, these nurses cared for their patients on the landing-strips ; then saw them safely into the planes for the journey home. Another 50 American nurses are now established on the beach-head, where English nurses hope soon to join them. The 'Q.A.'S' are, at present, giving valuable service on hospital carriers, many of which do the outward journey with the decks loaded with tanks and guns. On the homeward journey, however, each carrier is a complete hospital ship, carrying a removable operating theatre, blood transfusion equipment and tubes of penicillin. Medical supplies carried by the airborne troops also included penicillin, which the field ambulance units are now using in the advance lines. In France, as in Tunisia and Italy, these units work almost on the battle-field itself.

The Fighting Man's Food

As we go to press the House of Lords is discussing the feeding of wounded soldiers in an emergency hospital. Captain Sir Shane Leslie, honorary secretary of an enquiry committee, reported that the feeding of wounded soldiers in this hospital was " scandalously insufficient." We understand, however, that after a full enquiry improvements have and still are being made and that the criticisms do not refer to treatment of the men from the invasion front. To-day everyone understands that the first call on the nation's larder must be for the fighting men, whose ration, in hospital or on active service, is bigger than that of the civilian. His exploits show that his output of energy is enormous and his caloric intake therefore, must be, correspondingly high.

New Departure in a New Clinic

THE opening of the York Clinic for psychological medicine at Guy's Hospital, marks an important step in the progress of the care of mental illness in this country. Built in the early stages of the war, the clinic had at first to be used for other purposes on account of air raid damage. Now it provides over 43 beds for the psychological cases for which it was specially designed. The lower floors take less severe illness, but the upper floors are equipped to deal with acute cases, and can provide prolonged treatment by hot baths at a specified temperature, and any other treatment ordered. The accommodation is for acute, curable cases and at present fees are charged to all patients, but the authorities intend to set aside any profits for the provision of a certain number of free beds. To the nursing profession the special interest of this development is that it provides experience in the nursing of mental illness in the parent hospital. This is common in America and on the continent and paves the way for a wider basic training for both nurses and medical students. Instruction in this branch of nursing work is being planned for the nurses engaged in the block.

Ordeal by Fire

IN a recent enemy raid, nurses at a South coast hospital braved dangers equal to those on the invasion front. The out-patients' wing received a direct hit with high explosives and incendiaries. The fire threatened to spread but, thanks to the service given by the National Fire Service and the courage of both nurses and patients, there were no casualties. The patients were all moved to safety in temporary wards and there were no casualties. " I feel very proud of my staff." writes the matron," and the calm way in which they went about their various duties. I also pay tribute to the patients many of whom were unable to help themselves."

From Mrs. Winston Churchill

" I AM a great fan of the nursing profession," said Mrs. Churchill, C.B.E., when she presented the valuable scholarships, awarded by the Hospital Saving Association to nurses on Thursday, June 8, at the annual meeting in the Central Hall, Westminster. "To me nurses do not seem like ordinary women—the busy competitive women of the everyday world—but rather like ministering angels. That is how I have experienced nursing in my own life. I think that this gift is not only a very generous gift, but a very intelligent gift. Nurses will play a more and more important part in the national health service of the future. It is important that they should become more skilled, however skilled they may be already, and, particularly, that they should become able to hand on the skill to others. . . . . I admire the nurses who are here to-night for their capacity to win these scholarships and wish them very happy lives." The scholarships which carried a total value of over £2,000 were awarded as follows :—

Nurse Dietitian's Certificate: Miss E. P. Skinner (Royal Free Hospital), Miss E. N. Wolstenholme (University College Hospital) Nurse Teacher's Certificate: Miss B. F. Cape (St. Bartholomew's Hospital), Miss B. I. R. Dodwell (Royal Free Hospital), Miss L. K. Ogle (Charing Cross Hospital), Miss W. L. Turner (St. Charles Hospital (L.C.C.), Miss F. White (St. Mary's Hospital, Paddington). *Midwife Teacher's Certificate*: Miss A. K. Hooper (King Edward Memorial Hospital, Ealing), Miss V. E. Langridge (Lambeth Hospital, L.C.C.), Miss M. R. Peters (St. Alfege's Hospital, L.C.C.), Miss E. G. Whatley (King's College Hospital). *Industrial Nurses Certificate*: Miss A. Duckworth (West Middlesex Hospital (Middlesex C.C.), Mrs. K. E. Ferguson (Paddington Hospital, L.C.C.), Mrs. M. E. Sandiford (Royal Free Hospital), Miss B. Stone (King George Hospital, Ilford), Miss A. I. Symes (King George Hospital, Ilford). *Health Visitor's Certificate*: Miss M. E. Harper (North Middlesex Hospital, Middlesex C.C.), Miss D. Hull (King Edward Memorial Hospital, Ealing), Miss P. E. O'Connell (St. Thomas's Hospital), Miss S. Round (St. Giles' Hospital ,L.C.C.) They celebrate the Association's 21st birthday and form only part of the total sum collected for this purpose.

Is There Good Reason?

DR. J. J. MALLON, C.H., Warden of Toynbee Hall, also addressed the large gathering and congratulated the members on the Association which, he felt, was a wonderful blending of the spirit of self-help and helping others. He had a word of praise for the hospitals, saying that he lived in the shadow of the London Hospital and it exuded good, helping everyone who turned to it in extremity. The nation must have the right to reshape its medical services, but the voluntary hospitals must only go down because of reasoned argument, and not merely because they are not State-controlled. Mr. Eardley Holland, F.R.C.S., thanked Mrs. Churchill for presenting the scholarship certificates, and reassured the audience concerning their friends and relations fighting in France, saying that they are benefiting from the latest advances in medicine, and that prompt care, with the use of penicillin, the sulphonamides and blood transfusion, would ensure the saving of many lives.

REHABILITATION OF THE AMPUTEE

No. 3—Care of Amputation Stumps

By A. W. J. CRAFT, M.R.C.S., L.R.C.P.,
Limb Surgeon with the Ministry of Pensions, Queen Mary's Hospital, Roehampton.

THE most important factor in the care of any amputee, and unfortunately that most often neglected, is that of personal hygiene not only of the stump itself but of the sock which is worn with the artificial limb. It is surprising to meet the very large number of amputees who think no special attention is required to either after they have once obtained the artificial limb and can use it reasonably well.

All amputation stumps should be carefully washed and methodically dried each day. Leg amputees, whether the amputation be above or below the knee, have at least one woollen sock fitting over the whole stump, usually up to the perineum, to wear with the artificial limb. At all periods of the year, there must be an increased amount of sweat because of this thick sock, especially in the perineal area. The secretions from the pores of the skin contaminate and soil the hair follicles and pores, as well as soiling the stump sock. If this dried secretion is not removed frequently it forms a favourable breeding ground for normal bacteria and causes an inflammation which may be painful as it spreads, and may lead to eventual sepsis.

The whole of the stump, especially the upper part, should be washed at least once daily with a good quality soap—a soda-free soap, if obtainable, because it requires less washing off and dries more easily than ordinary toilet soap. The normal skin on the stump is treated similarly to the ordinary skin of the body, but the scar tissue, wherever it may be situated, requires more careful attention even though it be considered to be fully healed and consolidated. Do not rub any scar tissue either in the washing or drying process. Give it a gentle brushing with a small piece of gauze which is soaped in the first stage and used later to wash off the lather. In drying, no friction should be applied to the surface but any moisture should rather be dabbed off gently. This will not dry the surface completely. Drying should be completed by a light application of surgical spirit to mix with the remaining moisture, which will evaporate moisture and spirit together. Lastly, a light dusting with a good quality toilet powder will absorb any remaining moisture and also any later secretion.

This final drying with spirit and dusting with powder could also be applied in the perineal area. The application of spirit is not to harden the tissue or skin—it is only to complete the drying process and prevent infection ; moisture assists the growth of bacteria.

Washing the Stump Sock

The hygiene of stump socks is badly neglected. With all the excretions from the skin drying on the sock, it should be apparent that the socks must be washed very often. This is very much neglected. A newly washed stump sock should be worn, next to the skin at least, every day. It is useless to give the stump itself careful daily attention, if a dirty sock is repeatedly worn.

The washing of socks needs no comment, but it is surprising to see patients with socks that have shrunk so badly that they are almost too small for the stump. The socks supplied by the Government and limb makers are of the best material and should not shrink if washed correctly. Patients blame the poor quality soap but it appears to be the method of washing which is at fault. Some soap should be left in when rinsing the sock. Any housewife will detail the correct method to wash woollen socks.

A shrunken sock causes a constriction of the stump, especially at the end, and also will not fit over the top of the socket or corset of the artificial limb. This allows the skin to rub on the socket or corset edge and produces inflammation of the skin there.

During the period prior to limb-fitting the stump is bandaged with crepe bandages to reduce the oedema. An amputee receiving his first artificial limb after amputation should bandage the stump for the ensuing six to nine months whenever the limb is not worn. If he fails to do this the stump swells during the rest hours, at night, so that the stump fits tightly into the socket for an hour or so after the limb is put on each day.

These bandages must also be washed, especially those which are used for above knee stumps and naturally absorb sweat, etcetera, from the perineum. They should be washed regularly in the same way as a woollen article and should be left out flat to dry ; if a bandage is hung on a line, the weight of the moisture in the bandage stretches it and spoils the elasticity for further application.

With the excellently fitting modern artificial limbs now supplied, the advice given to amputees by the limb fitters who instruct each patient carefully and the surgeon's final advice, there appears to be much less trouble and breakdown of the amputated stump. There are, of course, many lesions which do occur in all stumps and also some peculiar to any given site of amputation, such as bursitis in the case of a below knee amputation. A very large number of lesions are, however, due initially to a lack of hygiene or to not carrying out instructions given for wearing the limb.

Common Conditions affecting Stumps

Pain. When pain is felt in any stump it should not be neglected or treated temporarily, and, most important of all, it should *never* be massaged or even rubbed with any external application. Medical advice can be obtained by all amputees. If the limb does not fit correctly it may be the fault of the patient in not carrying out the instruction given or, if some adjustment is necessary, this can be carried out. If, however, there is a real cause for the pain medical advice must be obtained. Some normal sedatives relieve the pain ; they may even assist the patient over a period during which the limb is newly worn, after which the pain will definitely disappear when the patient has become accustomed to the limb.

Whilst dealing with the subject of pain in a stump and what is described as the phantom limb, it should be remembered that severed nerves form neuromata at the cut end. In the arm these may be nearer the surface than in the leg and there are naturally more main nerve trunks. Any pain felt in these neuromata, and nerves, must never be treated by massage of any description otherwise the neuromata are irritated and the pain materially aggravated. Every effort must be made to assuage the pain by medical means and to induce the patient to forget it. Surgery on nerve trunks, and the removal of neuromata, with but very few exceptions afford only temporary relief, whilst in some cases the operation has increased the pain.

Bruises and Haematoma. A recently amputated stump is easily bruised by a blow or a fall especially near the end. If an above knee stump receives a blow on the upper part, the 'bruise' may show further down the stump because the extravasted blood tracks down the fascia. A severe blow on the end of a recent amputation may open a newly formed blood vessel and cause a large extravasation of blood into a pocket in the tissues, forming a haematoma. This latter case requires careful nursing, especially to avoid any lesion of the skin whereby the haematoma may become infected. If this occurs the pain may be very severe and prolonged.

If there is no skin lesion with either of the above conditions, the limb must be left off and the site treated by repeated cold compresses which are held in position by bandaging. Severe bruising with pain may be treated by immersing the whole stump in warm normal saline for frequently repeated periods of 15 to 20 minutes.

The swelling of the stump, both consequent upon the limb having been left off and from the effusion associated with the bruising can be reduced later, by the normal crepe bandaging method, together with the exercises which were carried out prior to wearing the limb. The patient must not wear the limb again until all swelling has been reduced.

Skin lesions on the normal skin of a stump, whether contused, incised or lacerated, only require the ordinary treatment for wounds on other parts of the body. If there is much swelling it may cause friction whilst the limb is used, and this must be obviated by leaving off the limb until swelling is reduced. If the

scar tissue is damaged in any way it is best to seek competent medical advice. In all cases, however, the wound should be cleansed with a sterile solution and foreign matter removed, haemorrhage arrested if it is severe, and a sterile dressing and bandage applied before sending the patient to a surgeon.

Inflammation in any part of the stump may be caused by undue pressure or friction and may occur in any stump. In above knee stumps it may follow disregard of hygiene or the rubbing of the top of the socket in the perineum. A condition known as folliculitis, inflammation of the hair follicles, quickly sets in if an early inflammatory condition is neglected.

A mild inflammation should be treated with 1-2 per cent. aqueous solution of gentian violet, several times a day and may quickly respond. If this fails and the condition spreads, the limb should be left off and hot fomentations should be applied two hourly and kept in place by bandaging. Kaolin, and similar materials, may also be used ; they do not require such frequent renewal.

If the condition has deteriorated to a folliculitis it may take seven to fourteen days to clear up the whole area, but the limb must not be worn until all signs of inflammation have gone.

Abscess. The folliculitis may continue and the infection become deep forming an abscess. Again hot fomentations are indicated until the pus is exuded and the pocket is cleared of all pus, when the site may be dressed with sterile dressings and sulphonamide powder, if advised medically, in the normal manner.

Where Surgery is Needed

An abcess may not respond to treatment by fomentation, in which case it may have to be incised by a surgeon and the usual surgical procedure followed. In the event of these notes being read by a surgeon who may treat such a case may it be suggested that any incision be carefully considered from the final view point of scar tissue ? The scar should not be placed so that it will coincide with the upper brim of the socket or corset. An incision down the stump is better for the patient's comfort and the limb-fitter's further action. Limb wearing should not be resumed until the scar tissue is fully consolidated and the stump should again be firmly bandaged for a period of at least two weeks whilst the scar is healing. Some adjustment will certainly be required to the socket of the limb of any patient who has had an abscess in the upper part of the thigh. Adenomata frequently occur in this site and if they do not respond to fomentations they may eventually have to be excised. The scar position in such cases requires the same consideration.

Conditions That May Occur

Chilblains. A patient may suffer from chilblains on the amputated stump as well as on all limbs. This condition naturally requires full medical treatment, but some recent amputees have chilblains on the stump alone. It is usually a temporary condition which clears up more or less, after the normal circulation is restored in the stump. It is chiefly found in long below knee and forearm stumps although all long stumps are prone to the chilblains. Various external applications have been tried but it is found that an anaesthetic ointment is of most service for local application, until the blood supply is restored. In a long below knee amputation, re-amputation is often indicated, but, in any such lower leg case, the whole of the body weight must be taken by the ischial tuberosity ; the thigh and the knee must be relieved from all weight and pressure.

Bone spurs, osteophytes, sequestra. Cases of recent amputation are often seen, when soon after the limb has been worn, there is pain at the end of the stump and a breakdown of the scar occurs. The tissue either ulcerates or a sinus with a discharge occurs. If it can be definitely ascribed to friction of the sock over the stump-end the cause may be rectified by the limb-fitter after the lesion has been treated. Usually, however, such lesions are caused by some internal condition of the stump itself and the patient should be referred to a surgeon : X-ray pictures will usually be taken which may reveal either a bone sequestrum, spur formation at the end of the bone or even a stitch in the tissues trying to work out : Lipiodol injection of the sinus with X-ray photography will demonstrate the course of the sinus and indicate its causation : tuberculous and other specific infections may be revealed by X-ray also, together with bony union of the cut ends of the tibia and fibula in below-knee, and radius and ulna in arm stumps.

Indurated scars are not often seen on amputation stumps now, but when met with they need more care and attention than the ordinary superficial scar area. The folds of the skin need specially washing and drying, as noted above, otherwise an intertrigo of the whole area may develop and be resistant to treatment. Such cases often require a re-amputation to free the adherent indurated scar and provide a normal stump.

Eczema. Eczematous conditions on stumps have been treated with various ointments or other preparations but it would be better to refer these to the skin department of a hospital, or to a surgeon who has had some experience of similar cases. Treatment varies considerably—some require the limb to be left off, other cases will be treated whilst the limb is worn. Artificial light treatment is giving excellent results, but again it needs competent advice.

Bursitis. Some older amputees have worn limbs taking the greater part of the weight of the body just below the knee joint. This unnatural process together with the friction caused in walking has resulted in a bursitis—water on the knee. It is a condition which should not occur if a limb is worn such as was illustrated in the first article in this series, whereby all weight is taken by the upper part of the leg. If the condition is advanced and painful, the limb should be left off and the knee joint treated with fomentations and bandaging until swelling has subsided. Then the limb should be entirely refitted and supplied to relieve the knee from taking any weight or pressure. Occasionally bursitis is met with on the elbow in forearm stumps, but only in heavy manual workers, and again with badly fitting limbs.

Corns. Many below knee and below elbow stumps are seen with corns at the stump end. These have been caused by undue pressure and friction. The cornified area should not be cut and pared—sepsis has frequently resulted from this. The limbs in each case require refitting if the corn is painful, and the corn itself should be treated with a softening ointment.

Arm stumps. Arm stumps have no lesions that are peculiar to the amputation except perhaps they may be more painful in cases when a preliminary pain has had some massage and thus further irritated the neuromata in the three chief nerve trunks.

Summing Up

Reviewing the above remarks it cannot be too fully emphasised that lack of personal hygiene and care is usually responsible for a great deal of the discomfort encountered by amputees.

In concluding these three articles, the writer would like to express his grateful thanks to the Director-General and Medical Officers of the Ministry of Pensions in being allowed to publish these notes, which it is hoped may be of service to members of the nursing profession and others in dealing with amputation cases.

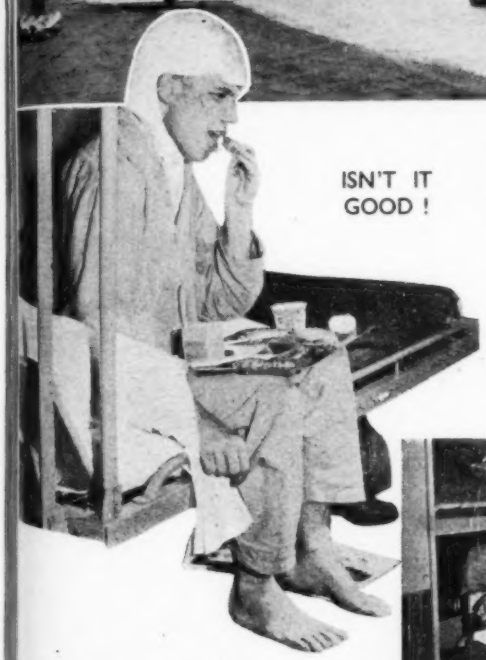
This third article has been specially compiled for the *Nursing Times* based upon an article by the writer, which appeared in the *Medical Press and Circular* to the editor of which journal the writer is grateful for permission to use the substance matter.

He would also like to thank the many Contractors to H.M. Government who make the various artificial limbs for permission to have had the photographs taken with which to illustrate all the articles.

Green Lady !

THE health visitor, unsung heroine of many a campaign for health, is the subject of an article in the *Glasgow Herald* by Professor J. M. Mackintosh, M.D. Quoting from the Ministry of Health's definition : " The duties of a health visitor can best be carried out by a woman who has been trained as a hospital nurse, is a certificated midwife and has passed through a special course of training," he continues by deprecating the attitude of many persons towards the health visitor as such. " Many," he said, speak of her primarily as a social worker—a kind of ersatz article made up to look like a hospital almoner. The health visitor is, of course, a social worker, and so, for that matter, is a clergyman, but no one suggests that the primary training of a minister should be social, or that he could be replaced by a social worker." In the post-war comprehensive service, however, he felt that all opposition would disappear, for if the health centres contemplated in the White Paper were to function at all, doctor and health visitor must be in constant touch. In Glasgow, at any rate, the Public Health Committee realized that their nurses must be specially trained and, in the Glasgow team, each of the ' Green Ladies ' knew that health supervision was largely a matter of good training.

Above: *army ambulances bring the casualties from Italy to a waiting train, which will transfer them to Middle West Army hospitals*



ISN'T IT GOOD !

Above: *Private Ralph Keeran, with a back fractured at Salerno, eats a 'chicken dinner' on his way to a Middle West hospital*

Below: *disembarking a patient from the ambulance train at Cambridge, Ohio. He is a transfer from Halloran General Hospital*

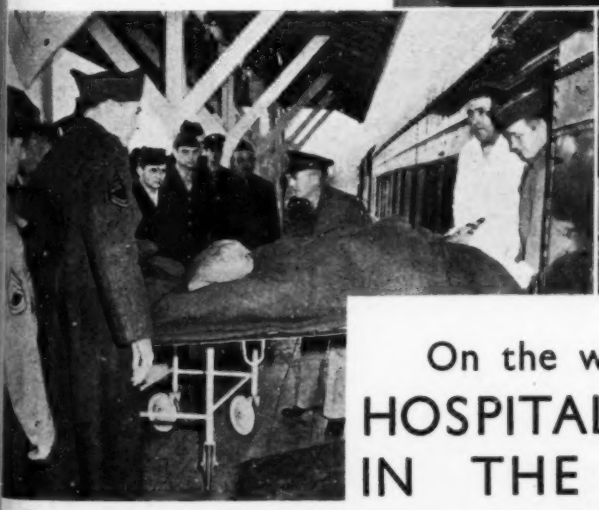
NIGHT VIGIL

Below: *Miss E. Hertz, Army Nurse Corps, keeps vigil through the night*

Above: *medical officer and nurse apply a new dressing and splint to an injured leg. On the plaster is an outline of the broken bone*

YOUR CALL !

Below: *convalesent patients, wounded in Africa and Sicily, now over the worst, pass the time playing cards*



On the way home

HOSPITAL TRAIN IN THE STATES

ANNUAL GENERAL MEETING — Progress Under War-time Conditions

Left: *Miss M. F. Hughes, speaking, supported by Sir Comyns Berkeley, Miss B. Monk, Miss F. G. Goodall, Miss D. S. Coode and Mr. C. Cobbold*

Right: *her audience*

"WE were all very disappointed when we learned of the necessary curtailment of the meetings and conferences this year," said Miss M. F. Hughes, the new President of the Royal College of Nursing, as she opened the Sixteenth Ordinary General Meeting. "We shall all remember this annual meeting taking place while there are such momentous happenings in the world. I feel sure that all our thoughts and prayers are going out to the men of the Forces and that we are all longing to hear the news of peace".

Miss Hughes gave a special welcome to Sir William Goodenough, D.L., J.P., chairman of the Nuffield Provincial Hospitals Trust, and Mr. Cameron Cobbold, Director, the Bank of England, who had undertaken, as honorary treasurers, to advise the College on financial matters. College members were inclined to take Sir Comyns Berkeley for granted, as honorary treasurer, but they owed him a debt of very great gratitude, as they did to their chairman of Council, Miss D. S. Coode, O.B.E., for all the honorary work she had done. On the platform with Miss Hughes were Miss B. Monk, C.B.E., R.R.C., Miss D. S. Coode, Miss F. Goodall, O.B.E., general secretary, Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.C.O.G., and Mr. Cameron Cobbold.

Sympathy for Absentees

"I think we must send a special message of sympathy and good will," continued Miss Hughes, "to all the branch representatives and members who cannot be with us to-day. I would specially mention those in Scotland and Northern Ireland where there are some big developments, and I look forward to seeing Irish representatives here and to having closer contact with them. We all look forward to the College conferences and meetings, not only for ourselves, but to enable Council to get the feelings of members, in order that they may frame policy. I would like to point out how important the meetings this year would have been. I was especially looking forward to hearing the Minister of Health speak. The subjects chosen for discussion bore very directly on reconstruction, and we are realizing more and more how we nurses are linked up with all the programmmes for post-war development in this country. We can regard ourselves as a cog—a very important cog—in a vast machine. We all need to realize the importance of what is going on in the educational and health programmes; we must play our part and help to arrange them as they should be. The Minister of Health is anxious to have our opinions on various points and I assure you of his great interest in our work. The White Paper on a national health service concerns us very nearly and a consideration of it is on the Council's immediate programme.

"It is gratifying to realize that members have much wider interests and are taking a more active part in public affairs. We must encourage them, for it is good for us, and also for the people we rub shoulders with, to realize that the nurse is an ordinary human being. We must congratulate Miss Goodall on being an honorary secretary of the Nuffield Provincial Hospitals Trust and on her election as chairman of the British Federation of Business and Professional Women.

UNRRA

"The College is in touch with many Government Departments, one of the latest is UNRRA—of this we shall hear more later, for the arrangements are not made public yet. The appointment of Dr. A. Topping, with whom the College has had considerable contact, as UNRRA's medical officer will mean much to those working with him. Relief abroad is in all our minds and the College is playing an active part: an almost full-time member of the staff is engaged in the work. We all realize the cost, already some of the branches have helped. We have little to spend money on now, and may I suggest to the other branches that there is nothing better than spending it on relief abroad.

"We leave behind us a very heavy year of work and we look forward to a still heavier one. Branches and individual members are more alive to-day to the importance of having a vital, vocal and strong membership and we want everyone to take an active part. I urge members to go forward with courage and to consider the ways of expansion. We have extended on all sides and we need courage so that we are not afraid to grow but long for a large membership of keen and active people. With all this we must keep a loyalty to the high standards set by our founders and never lose sight of the ideal of good bedside nursing" (applause).

Congratulations

Miss Hughes concluded by congratulating Miss D. M. Smith, O.B.E., on having received the honour and responsibility of being chairman of the General Nursing Council, and in thanking all the members of the College staff from Miss Goodall to the clerks, porters and voluntary workers. They succeeded in making a courteous and friendly atmosphere which greeted everyone who entered the College, even when they were late or missed an appointment!

The minutes having been signed and the auditors re-appointed, Miss Goodall mentioned the large number of letters, telephone and verbal messages regretting absence. Miss Coode moved the adoption of the report. She apologized for its smallness and thinness but said it was well worth looking into, for it was full of good things—42 members had received honours, the membership had increased, the staff had been enlarged and the College had representatives on many important committees and affiliations with many societies.

Miss Coode went on to speak of the Nurses Act, 1943, which had closely followed the Nursing Reconstruction Committee's first report on the assistant nurse. The Act had not closed the profession but had done the next best thing—protected the name of 'nurse' and prevented nursing co-operations from supplying other than accredited nurses. She thanked the branches for their co-operation during the passing of the Act. The Nursing Reconstruction Committee's new reports tackled the problems of (i) nursing education, recommending State aid, the block system and the wider basic training; and (ii) recruitment, suggesting plans for filling the gap between school leaving and hospital training. This Committee, under Lord Horder's chairmanship, had done good work and was still doing good work; thanks were due to all the hard working members.

More Important Items

Other items of importance were: the College's four seats on the Ministry of Labour's National Advisory Council for the Distribution of Nurses and Midwives; the Nursing Council for Relief Abroad; the rehabilitation scheme for trained nurses; the Personal Service Department and the Civilian Nurse Air Raid Victim Fund, which this year had received another £800 from good friends in Canada, South Africa, and others. The Nation's Fund for Nurses had received the record sum of £910 from the Nurses' Appeal Committee; the increase in active membership, the number of branches and sub-branches, now 112, and the growth of the Ward and Departmental Sisters Group were most encouraging.

A *Nursing Times* Achievement

The *Nursing Times* flourished; the glut of material and the shortage of paper seemed to go well together. Miss Coode asked members who were able to get copies to pass them on to others less fortunate as there was still a shortage of supply. One of the big things the paper had done was to get together sufficient money not only for one bed but for a 12-bedded ward in the King George V Hospital for Seamen to

e rebuilt in Malta after the war.

The growth of the Education Department nd the increase in the number and popularity f its courses was gratifying and Miss Coode entioned the difficulties of increased staff nd shortage of rooms, and of Council's decision have an Education Advisory Board for ost-certificate courses, with representatives xpert in both nursing and lay education. r. J. P. Mitchelhill, one of the trustees of the alford Bequest, had continued his generous terest especially in regard to the library hich was now open and well worth a visit. he Hospital Saving Association collectors ad also been most generous in offering 26 ost-certificate scholarships (see page 416). he Sister Tutor Section now had 673 members, e Public Health Section, 3,126, the Private urses' Section, 813 and the Student Nurses' ssociation over 7,000. Congratulations were e to the student nurses who had collected ,000 for an air ambulance, largely in pennies, y such things as blacking shoes and mending ockings (applause).

Scotland and Ireland

The Nurses (Scotland) Act, 1943, differing ightly from the Nurses Act, 1943, had caused renuous work ; post-certificate education and e library had developed in Scotland where the llege was now recognized as the authoritative dy on nursing matters. Nursing in Northern eland was making great progress by the velopment of a good piece of machinery—e Committee for Northern Ireland.

Miss Coode concluded by saying that the fine, thusiastic body of the Student Nurses' ssociation should be encouraged to develop to an equally fine body of full College embers. To do this, branches and members ust be continually alive to the needs of new embers, and if possible find work for them do, which would hold their interest. No achinery could work without power, produced water or electricity, and power was richly ident in the growing membership of the llege among the younger members of the ofession.

Miss Hughes from the chair, then gave a ecial welcome to some male nurses who were esent through the affiliation scheme.

Sir Comyns Berkeley gave the treasurer's port :—

The Treasurer's Report

"Those of you who are interested in the ports of societies, or companies, will have ted that the treasurers or chairmen deal incipally with certain items therein and with ture prospects, financially, of the society or mpany, otherwise they ask those present to the the reports as read, which I now ask you do, since you have had the opportunity, if desired, to study the College Balance Sheet. This is the 28th occasion on which I have had honour to present a report, on behalf of my treasurers, and, since the College was unded, so far as I can remember, I have ssed this duty on one occasion only. While ite ready to give you any further information at is within my power, I will ask you to turn the Income and Expenditure Account when u will notice that three points stand out. rstly, there is a favourable balance, which you ll all welcome of £2,917 : 5 : 7. Secondly, ere is the increased donation from the *ursing Times*. Thirdly, the great inase in the amount of subscriptions, inditing an additional membership of some note, hich is a very healthy sign, due I believe rgely to the services rendered by your presentatives on the Rushcliffe Committee. If, however, we take the second and third ints into consideration you will realize, I am re, when considering the future financial ate of the College, that we are banking not ly on the number of new members increasing the present rate, but also, I fancy, on the ceipts from other sources, since, without ch a large increase in the latter, there must have been a deficit on the College accounts. As regards the increasing number of members I do hope that the optimism prevailing in your Council may be warranted, but this is not a matter for the Council so much as that of the members of the College. We have every right to rely on the assistance of each member who must do her utmost in view of what the College has done for her.

"There is, however, one other subject I should like to bring to your notice. When reading the election addresses of some of the candidates for membership of the Council I was surprised at their insistence for a bolder financial policy. I have been wondering what they could have meant. It may be true that most of them, perhaps, being comparatively new members, are not acquainted with the financial policy of the College during all the years since its foundation and so, perhaps, such ignorance may be pardoned. I now make so bold as to assert that the financial policy of your treasurers has always, for better or worse, been on the bold side. You are all aware that it is impossible to get a quart of beer into a pint pot and, in the case of the College accounts, your honorary treasurers have had to cut their coat according to the amount of cloth at their disposal.

"In spite of these considerations, however, there have been occasions in the past history of the College when your treasurers, taking the long view, have adopted a policy which in those days of scanty funds and uncertain income was even bolder than matters undertaken in days of prosperity, with the certainty of important assets in the background.

"I refer to such occasions as the entry into the first part of the College building at a time when we could not clearly see our way to pay for its upkeep, and, again, to the year when we decided to apply for exemption from taxation at a time when we hardly knew how we could pay the expenses if we lost our appeal.

Bold but not Reckless

"I venture to suggest that, had these bold actions not been taken in the past, the present would not have been so happily prosperous. These things should not be forgotten. Long experience has taught me that, if you want to build, or extend what is already built, it is not the wisest plan to start by uprooting the foundations. Boldness may be admirable—recklessness is deplorable.

"Let me remind you of two important entries in the College accounts in the years following its foundation, the one the Endowment Fund which has been so implemented by the great generosity of the branches and individual members. This capital account cannot be touched apart from the interest thereon which is used for the general purposes of the College. The other is the General Fund which started with such amounts as were received in the early years, and once reached a total of over £12,000. But long ago this sum was swallowed up for the purposes of the College. Thus in the passing years there has at times been a credit balance in the College accounts and at others a deficit. Your honorary treasurers hope that the times of deficits have disappeared but one never knows.

"The bolder policy of your treasurers has been to supply the College with all that was legitimately required if the funds were available. Thus I would remind you for instance of the marked increase of expenditure on the Education Department and that of the grant to the Scottish Board, from £600 to £1,962 10s. 0d. There were 3,450 Scottish members in 1943 so this increased grant amounts to 12s. 2d. a head. Moreover, the College has relied in the past on the rent for that part of its premises which it was not using. Now, however, it has been decided that the College must have additional accommodation in view of its increased activities, and so some of the tenants have been given notice, which has meant a loss of rent of £320 in 1943 and will mean a loss in rent of £954 in 1944. You will realize, therefore, I am sure, that an effort will have to be made to supply this deficiency, and looking at the position from all angles it would appear to me that such a loss can only be made up by a continual increase in membership and a continuance of profits."

Miss G. E. Collingwood seconded Sir Comyns proposal that the report be adopted and the motion was passed.

The Election Results

Miss Goodall opened the results of the election to Council and read the following results: *England and Wales;* Miss G. V. Hillyers (3,752), Miss E. J. Merry (3,508), Miss M. Jones (3,481), Miss B. Monk (3,125), Miss I. H. Charley (3,046), Miss H. M. Scales (3,038), Miss M. Wenden (2,582), Miss M. F. Hughes (2,523). *Scotland;* two valid nominations only Miss C. I. Greig and Miss E. G. Manners. *Ireland;* Miss M. A. Beaton (1,668) and Miss M. W. Sparkes (1,566).

The College had issued 30,495 voting papers; 8,181 valid and 733 invalid had been returned. The majority of invalid papers had no signature or came too late.

Miss Hughes welcomed the new members to Council promising them plenty of work and hoping that they would come regularly to meetings, concluding sadly that she supposed nurses would never learn to sign voting papers properly.

Area Representation

The last part of the meeting was devoted to considering and confirming the following resolution which Council had already passed :

"That in order to give opportunity for regional representation the provisions of Article VIII 29 (Bye-law 22), of the Royal Charter be implemented :—

"If the Council so resolve the English and Welsh section of the Roll of the College corresponding to the postal addresses of the nurses as they stand on the Roll may be divided for the purpose of nominating members of the Council as follows :—

Division (*a*) nurses resident anywhere in England or Wales ;
Division (*b*) nurses resident in Wales ;
Division (*c*) nurses resident in Northern area of England ;
Division (*d*) nurses resident in Midland area of England ;
Division (*e*) nurses resident in Southern area of England ;
as areas (*c*), (*d*) and (*e*) may be from time to time defined by the Council. Of the persons nominated by the English and Welsh section under Art. VIII 29, of the Charter, being two-thirds of the whole Council one-half shall be nominated by nurses enrolled under (*a*) and one-eighth under (*b*), (*c*), (*d*) and (*e*) respectively and the candidates who receive the highest number of votes in the divisions for which they are respectively nominated shall be elected.

If the desired effect is not obtained after full trial has been given to this procedure, further consideration be given to the matter."

The resolution arose, **Miss Hughes** reminded the meeting, through resolutions put forward by various branches ; Council had set up a sub-committee to meet their representatives, and to consider the matter. The sub-committee reported that it would be possible to implement the bye-law under discussion without altering the College Charter which would involve time and expense. It would take three years to get into absolute effect as there were only a certain number of fresh nominations each year. If the meeting passed the resolution it would be put into effect at next year's election. Curtailment of travel made things difficult. Those who wanted the resolution might blame members present, if it were not passed, and those who did not want it, might blame them if it were !

Miss Goodall said that she wanted to remind members that the College records were based on the permanent addresses of members which were often not the addresses at which they worked ; however, they were the most reliable for the College to have.

Miss K. F. Armstrong, Editor of the *Nursing Times*, said that as one who travelled about more than most, she would like to speak for the resolution. It was difficult for those living and working in or near London to understand the point of view of those

(*Continued on page* 428)

FIRST-AID LESSONS FROM AIR-RAID EXPERIENCES *(Concluded)*

By L. E. CLAREMONT, M.D.S., M.R.C.S, L.R.C.P.

Immediate First-aid for Gas Cases

Remember there are four main groups of war gases : (1) lachrymators, (2) arsenical smokes, or sneezing gases, (3) lung irritants, (4) vesicants. The gas-mask gives protection against all known war gases except carbon monoxide, which may be produced in large volume if there is an explosion in a confined space. The gas combines with the haemoglobin in the red cells, if 75 per cent. of the red cells are affected death follows. If the patient is asphyxiated, remove him from the infected atmosphere and carry out immediate artificial respiration.

For Lachrymators

(1) Get the patient out of the area.
(2) Douch the eyes with half a teaspoonful of salt to a tumbler of water, or 2 per cent. sodium bicarbonate solution.
(3) If the skin around the mask stings after exposure to C.A.P. apply olive oil or vaseline.

For Arsenical Smokes

These cause sneezing, mental depression and extreme neuralgia of jaws, gums and teeth.

(1) In hospital a few whiffs of chloroform relieve the patient.
(2) Out of hospital mix four to five teaspoonfuls of sodium bicarbonate to one pint, and douch out the nose by sniffing the lotion from the palm of the hand.

Remember to take off the mask when coming indoors, also shake the outer clothing or leave it outside.

For Lung irritants (killing gases), e.g., phosgene, nitrous fumes from burning cordite, etcetera. These cause pulmonary oedema.

(1) *Give absolute rest* to reduce oxygen consumption—all must be stretcher cases. Don't let the patient feed himself.
(2) *Apply warmth.*
(3) If available give *continuous oxygen* and continue until the patient returns to a good pink colour—possibly in three to four days.

The patient may be : (*a*) flushed with a good pulse—outlook good; (*b*) cyanosed with a good pulse—outlook less good; (*c*) white with a failing pulse—outlook still more serious. A patient suffering from a lung irritant gas will always refuse a cigarette.

For destroyers of red cells, such as arsene

(1) Give *absolute rest* to reduce the oxygen loss.
(2) Apply *warmth.*
(3) Treat all casualties as stretcher cases.
(4) Give *oxygen* if you have it.

For Vesicants : burners, such as mustard gas and Lewisite

(1) Protect the body as far as possible with clothing, pull the hat down, the coat collar up. Put the hands in the pockets, or put up an umbrella if you carry one.

Go to the nearest house; leave your outer clothes outside, and go in and bath in very hot water, washing especially under armpits and all other sweaty parts. Wash your eyes out. Borrow clothing to wear.

Liquid mustard must be wiped off the skin as soon as possible and the wiping material burnt or buried. The part should then be rubbed with anti-gas ointment, No. 2, which evaporates and needs no removal.

For Shock

There are five factors—pain, loss of fluid, cooling, toxaemia, and the psychological factor—which play a big part in this serious condition and which the First Aider can treat. He can reassure the patient, stop the haemorrhage, keep the patient warm and dress and rest the injured part.

Remember that it is more important to send a casualty to hospital quickly to prevent serious secondary shock, than to spend time, probably in an exposed place, in splinting and dressing a serious compound fracture.

NURSING RECONSTRUCTION ESSAY

By M. E. HAMMOND : University College Hospital, W.C.1. *From the 'Nursing Times' Competition*

UP to the present time, standards and conditions of nursing have differed so greatly in hospitals of every type and size, that the criticisms applicable to one are quite out of place for another. The new recruit to the ranks of nursing has had very little chance of judging for herself the merits and demerits of the system of training of to-day. The introduction of the suggestions of the Horder Committee, together with certain benefits derived from the Rushcliffe Scheme, would do much to overcome this difficulty.

A universal acceptance of the " Block System " of training will do much to attract new nurses, provided it is given sufficient prominence in the public eye. This, I think, could be best done by films and visits to hospitals working under the system. The new recruit knows nothing of the life of a nurse; this can be explained simply and truthfully to her, on such visits, by persons who have themselves helped to train nurses.

In some hospitals, even to-day, nurses are still treated, when off duty, as irresponsible children. Their hours of recreation and outside interests are curtailed by rules, such as the refusal of late passes, compulsory attendance at all meals, and prohibition of smoking for the younger members of the staff. Until these restrictions are changed, the nursing profession will continue to suffer from a shortage of personnel. The time has come when it should be a recognized fact, that, although she may only be 17 or 18 years of age, the young nurse is learning to accept great responsibility in her work; and on these grounds alone, she should surely be relied upon to look after herself when off duty.

Nurses, especially if minors, are under the care and supervision of the matron while training, and certain rules are made for their benefit and for the good of the community. These include the 10 p.m. ban—lights out, and the necessity of late passes; but I think if they were explained to each nurse on entry to the hospital, she would grasp more easily their necessity. Persons who have spent many years living in a community, are apt to forget that, to the new recruit, it is quite strange, and in consequence, the rules made for its smooth running are sometimes meaningless unless fully explained.

The question of long hours of work for nurses will, I think, be greatly improved in the post-war era. A 48-hour week seems to be very satisfactory and acceptable on day duty. More attention should, I think, be given to the night nurse's hours, with regular off duty each night. A minimum of three nights off per fortnight would bring them into line with their fellow workers on day duty, and give opportunity to those who live great distances away to get home.

The layman seems to associate, and quite rightly, the duties of the junior nurse, with those of the ward maid and charwoman. A knowledge of the art of cleaning is essential if " surgical technique " is to be grasped and fully understood. However, the continual polishing of lockers and ward furniture by probationers seems to be quite unnecessary for training her to be a good nurse. If such hours were spent on " tutorials " about the cases in her ward, how greatly would her knowledge and status be improved !

In the post-war world, the nursing profession should, I think, offer to its recruits, a training with the student status behind all its rules and aims; shorter hours of work, encouragement of outside interests, a friendlier spirit between hospitals, wider fields of work for the post-graduate nurse, and the age-long spirit of " knowledge for the benefit of the patient ".

SOCIAL MEDICINE AND THE STUDENT NURSE

The Student Nurses' Association Annual General Meeting

UNDER the able chairmanship of Miss V. P. Jones, the Student Nurses' Association held its annual general meeting in the Cowdray Hall on June 7. Numerous units sent apologies for absence owing to present conditions, but nevertheless the hall was well filled with the coming generation of nurses. Miss M. F. Hughes, the new president of the Royal College of Nursing, opened the proceedings with a word of welcome; the minutes of the previous meeting and the report and balance sheet for 1942/3 were subsequently adopted.

Presenting the annual report of the Association, Miss Jones commented on the successful year which now lay behind them. Membership had increased steadily, and, at the end of May, 1944, it stood at the 16,000 mark. The most important event of the year was, of course, that Their Majesties the King and Queen had graciously consented that H.R.H. the Princess Elizabeth should become the first president of the Student Nurses' Association. A visit had been planned at headquarters in which Her Royal Highness was to meet the representatives of units from throughout the country, but, owing to travelling difficulties, this event was postponed until more normal conditions prevailed.

The Central Representative Council

The Central Representative Council had just completed its first year's work, and had held its meetings in London, Leeds, Cambridge and Glasgow. The Association was most grateful to the matrons who had extended hospitality on these occasions, and also to the student nurses who had worked so hard to make the visits entertaining.

The council, during the year, had discussed many resolutions, among them, one on additional shoes and stockings for nurses, as a result of which, through the Royal College of Nursing, an approach to the Board of Trade had been made, resulting in stocking concessions for nurses. Other council resolutions included the block system of training, the length of general training for nurses on supplementary registers, the inspection of training schools, regular medical examinations for nurses and the issue of warrants to nurses to obtain fountain pens, also watches with second hands.

Matters discussed included the payment of student nurses during the preliminary school period, a national nursing service, and the formation of an international council of student nurses. The latter consideration had arisen from a letter received from Miss A. Donner, secretary of the New Zealand Registered Nurses' Association, suggesting that members of the Student Nurses' Association in Great Britain should correspond with student nurses in New Zealand to exchange ideas.

Through the generosity of Mr. J. P. Mitchelhill, executor of the Halford Bequest, twenty bursaries of £50 each had been awarded to members of the Association for post-graduate study.

The annual reunion and speech-making contest took place on November 5 in Leicester (see *Nursing Times*, November 13), the subject for contest being 'What are your views on a national nursing service, and how should this be carried out?' The judges, Miss M. F. Hughes, Mrs. D. Green, and Miss N. Caress, had awarded the Cates Shield to Miss J. D. Swan, Liverpool Royal Infirmary.

Air Ambulance Fund

The Association's Air Ambulance Fund closed in December last with a total of £5,000, and, on June 22, there was to be a ceremony in the London Area at which Lord Sherwood, Under-Secretary of State for Air, would receive the cheque on behalf of Sir Archibald Sinclair, who regretted that he was unable to attend. At the suggestion of one of the units, the Association was now raising funds for a field surgical unit. The first £1,000 had already been collected, and Miss Jones appealed to all units to help if they could, so that the necessary £2,500 might be collected in the shortest possible time.

On the recreational side forty-five members had spent a happy week last June at youth hostels in Derbyshire and another holiday was to take place this year. Sixteen units had entered for the 1943 swimming gala at the London Hospital, at which Major D. M. Riches, R.R.C., principal matron of the Royal Canadian Army Corps, had presented the prizes.

Student nurses, Miss Jones concluded, looked back on the past year's work with satisfaction, but it was up to every one of them to do all that lay within her power to bring nearer the day when every student nurse was a member of her own professional organization—the Student Nurses' Association.

Miss M. Barrett, M.B.E., F.C.I.S., F.L.A.A., followed the chairman with a presentation of the year's finances. The accumulated savings now stood at £3,949, and, during 'Salute the Soldier' week, £5,000 had been invested in War Savings Certificates. Miss M. Pritchard proposed the adoption of the report and balance sheet, and Miss M. Fleet seconded; both propositions were carried unanimously.

Election Results

The following were elected to the Central Representative Council for the year 1944 to 1945 :—

Eastern area : **Special.**—No valid nomination.

London area : **County council and county borough.**—Miss M. J. Fleet, Hammersmith Hospital, W.12. **Special.**—Miss J. Welland, Hospital for Sick Children, Great Ormond Street, W.C.1.

Midland area: **Voluntary.**—Miss D. M. Elliott, Queen Elizabeth Hospital, Birmingham. **Special.**—Miss L. J. Evans, Children's Hospital, Birmingham.

Northern area: **Voluntary.**—Miss J. S. Bain, Memorial Hospital, Darlington.

Scottish area : **Voluntary.**—Miss R. M. Young, Royal Infirmary, Edinburgh. **County council and county borough.**—No valid nomination.

Western area : **County council and county borough.**—Miss D. D. Lane, St. Mary's Hospital, Portsmouth.

The Chairman wished them the best of luck and also expressed the thanks of the Association to the retiring members: Miss T. L. Harben, Miss J. Welland (re-elected), Miss N. F. Bowman, Miss M. R. Briggs, Miss A. Walsh, Miss A. Tillotson, Miss N. McGregor, and Miss E. N. Gibbs. She then called on Miss Hughes.

Miss Hughes Speaks

'I am,' said Miss Hughes, 'so sorry for those units who cannot be here today, but, nevertheless, it is a real thrill to feel that we are in the last stages of the war.' Soon, she continued, with the world at peace, it would be possible to hold meetings all over the country, which would give everyone a more level chance of attending.

She would, too, like to express her sympathies with all those who had made arrangements for Professor Ryle to speak, for they must feel so disappointed. They hoped, however, that Professor Ryle's speech was only a meeting deferred, and she wondered if any discussions had taken place within the units to prepare for his talk. If student nurses had considered his subject, 'Social Medicine: Old Problems and New Disciplines,' then they would be able to compare their ideas with hers.

People, today, were taking a great interest in all that was going on around them. Nurses, too, were learning to take an interest in what was going on around them in the world outside hospital; and they must continue to think of themselves as a part of the universe. As nurses they had an effect on other people and the work of people outside nursing also influenced the profession. The various proposals for education, for instance, would affect what the student nurse studied before she came to hospital. The student nurses were the nursing profession of the present and the future: the sisters, the matrons, the council members of the Royal College of Nursing. All they learnt to-day would make a mark on the profession later on. She looked to them to bring to nursing something that was good.

Changes To Come

Had they thought, she added, of what social medicine really meant, and how it would change the community. On the one hand, how would the nurse be touched by the national health scheme? Most student nurses, she expected, had seen the Horder Report, but had they, she wondered, thought how it could be implemented, and how it could be made to work? In the nursing profession most people wanted to think of the student nurse as a *student*, but to do so would need a great deal of change in the present scheme of training. A plan was all set out in this Report.

There was considerable talk in these days of a wider basic training, and one of the subjects which Professor Ryle would, doubtless, have spoken on was the need for the nurse to learn something about 'health.' She should know something more than the signs, symptoms and treatment of certain diseases. Nurses must get to think more about institutes of hygiene and positive health—the environment of the patient: how the training of the nurse could embrace this knowledge.

In the past year the National Advisory Council had been active in the interests of nursing, but student nurses did not, perhaps, appreciate fully the work that it was doing, though they did realize the difference between a well-staffed and badly staffed hospital. On completion of their training many nurses, in these days, were sent where they were needed most: to the sanatoria, to do district nursing, to the Army, to nurse the chronic sick. If the nursing profession in the past had given full consideration to all these branches of nursing there would be no need to help them now.

In some hospitals student nurses went to other hospitals during their training. In her hospital eight student nurses at a time volunteered to go to the fever hospital, which was also the sanatorium, and they enjoyed the time spent there, attending lectures and securing a first-class knowledge of fever nursing.

Nursing in the Home

District nursing, she continued, was also a wonderful experience: nursing the patient in his own home; yet comparatively few nurses took up this branch. There was great need also for more attention to be paid to the nursing of the chronic sick. The Leicester branch had arranged a meeting with the

(*continued on page* 424)

THE PRIVATE NURSE'S WAR-TIME PROBLEMS

The Private Nurses' Section Annual Meeting

MISS M. F. Hughes made her first appearance as President of the Royal College of Nursing at the annual general meeting of the Private Nurses' Section last week. Miss D. M. Smith, O.B.E., now chairman, General Nursing Council, also attended. Miss M. Wenden took the chair, welcoming the 23 members who had been able to come in spite of the overwhelming news of the invasion of Europe that morning; she introduced the President. Miss Hughes expressed pleasure at being present saying that she knew the Private Nurses' Section had suffered during the war as much as any section of the nursing community. Being true Britons, members had taken the position in the right spirit and were determined to improve and get themselves organized in what they all hoped would be the much more favourable conditions of the future.

Membership Increasing

In giving the report, Miss Wenden said that nearly 80 per cent. of private nurses had joined the various war services. In spite of this, membership was increasing; there were 813 members and a new and active section within the branch at Bristol. Two important conferences with matrons and superintendents of co-operations had taken place in order that Miss Wenden might have help and advice in discussions with the Ministry of Labour's National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, on which she represented the private nurses. She had wanted to find out the state of private nursing and the particulars of supply and demand of private nurses in the country. Having found things equally difficult in all corners of Great Britain, as chairman of the Private Nurses' Section, Miss Wenden sent a letter to the National Advisory Council asking for consideration in calling up private nurses. As a result, Mrs. Bennett, Organising Secretary, had written to say that maternity nurses, no matter what their age if they were booked up, could remain, and that the age for calling up private nurses, i.e., those born in 1911 or earlier, would not be raised.

The need for a universal scale of fees and conditions for private nurses was becoming obvious, but, as employers of private nurses were not in a position, as were the employers of most other nurses, to receive a Treasury grant, the Rushcliffe Committee had not been able to consider them. The Royal College of Nursing had, however, written to the Minister of Health asking if a national scale of salaries and conditions for private nurses might be drawn up. Although it was impossible for legislation to enforce such salaries and conditions, their mere existence would assist and support private nurses and their co-operations.

Miss Wenden apologized for the delay in circularizing the report now in the post, owing to paper and printing difficulties. In it, members would see these letters in full, and also the latest information about uniform ration concessions. On this matter members owed a deep debt of gratitude to the College for all the trouble taken in carrying out the Board of Trade rulings.

There was information in the report, too, about the Committee for Relief Abroad, the College library, now open, income tax and personal service. In the last two matters, the College offered help to any members who might need it.

Election Results

After adoption of the report, Miss Haughton read the results of election to the Private Nurses' Central Sectional Committee: Miss C. M. Tunbridge, superintendent, Nurses Co-operation, Langham St., Mrs. D. E. J. Bamford, Miss K. Jackson, and Miss M. A. Robey. Miss Wenden congratulated the Section on having several public spirited members who would serve on the Committee. Of the 197 voting papers received, 4 were disqualified, 2 having no signatures and 2 having signatures but no votes. After votes of thanks to retiring members, three of the newly elected members rose to express their willingness to do all they could for the Section.

Miss Wenden suggested that, as the discussion on the National Health Service was not being held, all members should discuss the matter in their Branches and so, when it became possible to hold such a meeting, they would be ready to give information and put ideas forward. She reminded members of the existence of the Civilian Nurse Air Raid Victim Fund and urged members to tell any fellow nurses who suffered injury or loss through raids to write to Miss Fletcher, M.B.E., at headquarters, if possible within 15 days.

Miss Fraser, of Norwich, expressed the members' thanks to the chairman, and Miss Wenden replied with the hope that there would be much more still to do in the future.

STUDENT NURSES' ANNUAL MEETING (*continued from page* 423)

public assistance institutions, and they had seen all that was being done for the infirm and old.

In the Services nurses gained a good knowledge. They got to know what other people were like and they saw other countries. She would, however, advise every student nurse, when she had finished her training, to take a staff nurse's post if she could; for, as a staff nurse, she would gain experience and confidence.

An American lady had written to Miss Hughes recently, after she had watched the stream of tanks and troops moving southwards, and among her comments was this: 'I wonder when this little island of yours will tip over.' We were, Miss Hughes concluded, very small, but British nursing was known throughout the world. The centre of the nursing picture was the patient. Never must they forget him. At all times they must be courteous, gentle and considerate. It was so easy to forget him when considering training schemes. Student nurses could help to plan; they should consider at their meetings the needs of the profession as a whole. If they did so, then British nursing would be the envy of the whole world.

Miss D. Findlay expressed the thanks of the meeting to the Central Representative Council, and Miss J. Hall seconded the motion.

A Society for Mental Nurses

AT a meeting held at the Royal College of Nursing, in November last, the question of a professional organization for mental nurses received full discussion among specialists in that branch of profession, the meeting electing a committee to investigate and report.

This committee has now formulated the aims and objects of the Society of Mental Nurses which are as below. The relationship of mental student nurses to the Society is to be discussed later.

Title

The title of the Society shall be the 'Society of Mental Nurses'.

Membership

All nurses who hold the final certificate of either the General Nursing Council or the Royal Medico-Psychological Association in mental nursing, or mental deficiency nursing, shall be eligible for membership.

The central executive committee reserves the right to verify, if it wishes, all particulars of training and registration.

The fee for membership shall be £1 1s. 0d. per annum, payable in advance, and shall not be devisible for part of the year, unless otherwise determined by the central executive committee.

Membership shall cease: (*a*) two months after failing to renew a subscription; (*b*) at the discretion of the central executive committee, upon a vote of two-thirds of its membership, if actions amounting to professional misconduct are proved against any member, or if any member acts in such a way as to hinder the policy of the Society.

Objects of the Society

1. To promote the interests of mental nurses, to establish closer co-operation between them, and to co-ordinate action upon matters affecting their interests.

2. To promote and to maintain such professional standards as will make a constructive contribution to the nursing world and to the community.

3. To promote the better education and training of mental nurses and their proficiency in the profession of nursing. To secure greater recognition of mental nursing within the whole nursing service.

4. To increase facilities for post-graduate education for mental nurses.

5. To provide opportunities for the discussion and study by mental nurses of matters affecting their duties and responsibilities.

6. To formulate a common policy and express the opinion of mental nurses upon matters affecting their interests.

7. To co-operate with hospitals, associations and bodies having objects similar to those of the Society.

8. To consider and make any representations which may be thought proper, either alone or in conjunction with others, in respect of any existing or proposed legislation affecting mental hospitals or mental deficiency institutions or mental nurses.

9. To provide information for the use of members.

10. To publish papers on mental nursing and kindred subjects, if thought fit, including a journal connected with the objects of the Society, and to provide opportunities for delivery of lectures and the collection and dissemination of useful professional information, and to encourage improved methods of mental nursing.

11. To do all such other things as are incidental or conducive to the attainment of the above objects.

Committee of the Society of Mental Nurses

Miss S. D. Gunn, matron, St. Bernard's Hospital, Southall (chairman); Miss O. F. Griffith, assistant matron, Mill Hill Hospital (secretary); Miss P. C. Challans, matron, Cell Barnes Colony, St. Albans; Miss M. S. Chinnery, staff nurse, Claybury Hospital, Woodford Bridge; Mr. T. J. James, Runwell Hospital, Essex.

Applications for membership should be addressed to Mr. James at Runwell Hospital, near Wickford, Essex.

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Book Reviews

NUTRITION IN HEALTH AND DISEASE.—*By L. F. Cooper, E. M. Barber and H. S. Mitchell—9th Edition (J. B. Lippincott, Aldine House, Bedford Street, W.C.; price £1 15s.).*

THIS book is intended for teachers as well as students of nutrition, and it is thoroughly sound both in principle and in factual detail. It is well written and excellently produced. It deals with normal nutrition at all ages from infancy to senility and gives excellent descriptions of pathological conditions associated with food deficiencies or necessitating special dietaries. Some of the terms used are new to us. For example, in describing vitamins, nicotinic acid is called 'niacin' and vitamin K is called 'menadione'—a term which is given, however, in a recent supplement to the British Pharmaceutical Codex as a synonym for menaphthone, a synthetic substance having the physiological action of vitamin K. Apart from the six well-known factors in the vitamin B_2 complex, four others are given—vitamins L and M, and factors W and U—as being essential for growth and protection against specific lesions in animals.

Some very interesting recipes are given, many of which can be followed with war-time rations in this country. The book comes from America where the availability of certain foods, dietary habits and, to some extent, food requirements differ from those in this country. There are some most attractive diagrams, many of them in colour, which should prove valuable to the visual-minded student.

A. E. P., S.R.N., Diploma in Nursing (University of London).

REHABILITATION, RE-EDUCATION AND REMEDIAL EXERCISES.—*By Olive F. Guthrie Smith, M.B.E., C.S.M.M.G., T.M.G., (Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, London, W.C.2; price 25s.).*

This book on rehabilitation, written by the principal of a London training school of physiotherapy, is the first of its kind to illustrate the restoration of function by exercises, pulleys, slings and springs in a scientific way. The author has had wide experience in the use of these methods and has perfected the technique of sling and pulley treatments, her name being associated with them throughout the physiotherapy world.

It is in no sense a text book of physiotherapy. Many conditions treated by physiotherapy are not mentioned, while others are dealt with in great detail.

The chief appeal of the book will be to the post-graduate who is anxious to improve her technique in these methods of treatment or to bring herself up to date with current ideas. It should certainly find a place on the library shelf of the student in training, of the nurse and medical student, and in particular the trained physiotherapist who may wish to find a new and scientific method in which to restore her patient to normal health.

As a whole the book lacks continuity and there is some repetition: but with fourteen contributory authors (included in which are Sir Harold Gillies on plastic surgery, and Dr. J. B. Mennell on manipulations) it would be surprising if this were not so. The additional chapters by specialists in physiotherapy add to the value of the book, for the reader is made familiar with the methods of treatment employed by them in different branches of the work.

The book gives a very clear idea of the work being carried out at the present time in many Emergency Medical Service hospitals, and should give some helpful suggestions to those anxious to enlarge or to bring their departments more in line with these. The many diagrams, line drawings and photographs are excellent, and clearly illustrate the essential points. The book is printed on beautiful paper, and is altogether an attractive pre-war publication and one to be enjoyed.

M.M.B. C.S.P.

BOOKS AND FILMS IN BRIEF

Beyond the Microscope

By Kenneth M. Smith. (Penguin Books, 9d.)

Information for the general public on the 'virus' may also add interest to the nurses' knowledge.

The Story of Dr. Wassell

By James Hilton (Macmillan & Co., Ltd.)

In the tradition of the documentary film, James Hilton gives us another "Mr. Chips". This time his real life hero is Dr. Corydon Wassell, awarded the Navy Cross for gallantry in the Javanese struggle.

Seeds of Freedom (General Release)

Sound version of the silent film 'Potemkin.' An old Black Sea sailor tells his young 'comrades' the story of the revolt. Sincere acting, beautiful photography.

Correspondence

Concerning Privacy and Quiet

I would like to remind your readers of the excellent plan in use at the Wingfield Morris Hospital at Headington.

Each unit consists of 20-30 beds, mostly in 10 bed wards, and each unit contains a recovery room large enough for about four beds.

Patients are moved into this room before operation, are prepared here, and return to it after the operation is over. They spend the first night and sometimes several nights and days in it.

I am sure that the very happy and contented atmosphere at the hospital is largely due to this plan; it seemed to me during my six visits, covering nine months in all, a most satisfactory arrangement both for nurses and patients for the following reasons:—

(1) It was much quieter than a big ward, and there was no need to reply to fellow patients' kind enquiries. (2) One nurse could special several cases at once if operations were upon the same day. (3) The room could be kept warmer than the wards. (4) ward patients had the blackout undone all night and all lights out. The recovery room had blackout and dim light on. (5) The recovery room patients were washed first, had their beds made and were given tea. They often settled down afterwards to a little sleep, and the ward patients were able to be wakened proportionately later. (6) None of the patients were distressed by sights and sounds that accompany recovery, and perhaps because of this seemed to have very little dread of operations.

This plan took very little extra room, for if it were not in use for operation cases, new cases were admitted into it. Of course, I realize it is not suitable for some wards where a very long list of operations is done on the same day.

I think your suggestion of curtained beds is the best for general hospital use; glass partitions can make them so hot and airless during the warmer days. I think the ideal size from the patients' point of view is four or six-bed size.

M. BEARD, S.R.N.,
Berks and Bucks Sanatorium.

A Misunderstanding

There has been published in certain section of the professional press a statement that I am a member of the Committee of a proposed Society of Mental Nurses. The purpose of this letter is to declare that this statement is incorrect, and that I do not hold office in any other organization than The Society of Registered Male Nurses.

Yours faithfully, E. J. GLAVIN,
Secretary, Society of Registered Male Nurses.

Radcliffe Infirmary, Oxford.—The badge of the Radcliffe Training School is now available and may be obtained from the matron. Price 12s. 6d., including postage.

CORRECTION

In the list of bodies which the General Nursing Council will consult on the draft syllabus for assistant nurses (see *Nursing Times*, June 3, p. 396) (6) should be Society of Registered Male (not Mental) Nurses.

"King's" Nurses Meet

King's College Hospital Nurses' League held its annual reunion on June 3 and, although attendance was not so good as usual because of the difficulties of travel, the activities of the League showed no signs of slackening. Of special interest was Miss Blyde's report that she had received two very generous gifts from league members. One was a cheque for £100 for educational purposes from an anonymous donor which will provide scholarships for the future. The other was a cheque for £200 to the Benevolent Fund, also anonymous, to be devoted to additional gifts to the King's nurses already receiving help and to be spent on either a holiday or some other extra. This gift had given a very great deal of pleasure.

Miss Blyde also gave news of some of the party of King's nurses at the Stanley Prison Camp in Hong Kong where conditions were very poor, and particularly of Sister Millicent Wood.

The collection for the Benevolent Fund showed a healthy increase reaching with contributions sent by post to over £40, well above the £35 for which Mrs. Purkis had asked, and the League Bed Endowment Fund "Bring and Buy" Sale raised over £43.

CANCELLATION

The Corbett Hospital, Stourbridge.—The nurses' prizegiving and re-union has had to be postponed indefinitely owing to the present conditions.

The Radcliffe Infirmary, Oxford.—Radcliffe Guild of Nurses. It is with regret that the executive committee has decided to cancel the annual general meeting arranged for June 27.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

MEDICINE AND MEDICAL NURSING TREATMENT

QUESTION 1.—*To what causes may jaundice be due? Describe the non-surgical treatment of one of these causes.*

Jaundice may be due to obstruction of the flow of bile into the small intestine, or to the presence of excess bile pigments in the blood.

Obstruction to the flow of bile may result from a gall stone blocking the lumen of the common bile duct, inflammation causing congestion of the mucous lining of the duct, or to pressure from some other condition, the usual cause in this case being carcinoma of the head of the pancreas.

The presence of excess bile pigments in the blood stream may also be due to various reasons: infection may have passed up the ducts to the bile capillaries causing hepatitis, or toxins may have damaged the liver cells as in cirrhosis of the liver and acute yellow atrophy, or the damage may be due to chloroform, arsenic, alcohol and phosphorus. Excessive destruction of the red blood cells will also cause jaundice varying in degree from a slight tinge to a deep colouration: actual causes are over-activity of the spleen, as in acholuric jaundice, some infections as malaria, streptococcal septicaemia and Weil's disease; and alterations in the blood following a blood transfusion or as a result of the anti-Rhesus factor agglutinins transmitted from the mother through the foetal circulation to the baby resulting in icterus gravis neonatorum.

The medical treatment of a patient suffering from infective catarrhal jaundice is directed towards relieving the symptoms of the disease, and maintaining the patient's resistance to the infection. Disinfection of excreta will be required and the patient may be nursed on the barrier principle in epidemic cases.

The patient should be placed in bed in a comfortable recumbent position during the acute stage. If he is markedly depressed, the fact that this is a symptom of the disease may be explained to him. At first the diet will be restricted to flavoured glucose fluids, water jelly and tea with lemon instead of milk. No fat should be offered even in milk until nausea is no longer present. As the condition improves the patient may take water biscuits, toast and honey and gradually tea with skimmed milk; the fluid intake should be between five and six pints daily and glucose should be given freely.

Constipation will be anticipated and a cholagogue aperient will usually be prescribed: this may be calomel, gr. 1-2, given in ½gr. doses at night, followed by a saline aperient in the morning, or magnesium sulphate may be ordered every morning.

Biliary antiseptics may also be ordered such as sodium salicylate, gr. 10, t.d.s., or Hexamine, gr. 10-30, though these are of doubtful value.

Should skin irritation be distressing calamine cream may be dabbed on, or sodium bicarbonate added to the washing water, or carbolic lotion 1-100 applied. A mild sedative such as luminal, gr. 1, may be ordered at night.

A four hourly chart should be kept while pyrexia is present: the pulse is frequently slow. The patient should remain in bed until the bile excretion is normal as shown by the colour of the stools and the absence of bile in the urine: the colouration of the skin may take longer to disappear.

Usually the acute stage subsides in ten to fourteen days and convalescence should be gradual, with adequate rest and steadily increasing diet, though fats may be omitted until the patient desires them: if necessary the fat soluble vitamins A and D may be given in tablet form to prevent any deficiency.

QUESTION 2.—*What is meant by peripheral neuritis? To what causes may it be due? and to what symptoms may it give rise?*

Peripheral neuritis is inflammation of both the motor and sensory fibres of nerves passing from the central nervous system to the periphery of the body which may result in degenerative changes taking place in these fibres. The condition mainly affects the nerves to the limbs and the distribution is usually symmetrical though this is not always the case. The muscle of the heart may be affected resulting in tachycardia, and, in long-standing cases, degeneration and failure will eventually occur.

There are numerous and very varied causes of peripheral neuritis though cases also occur where no cause can be demonstrated. The more common causes include infective conditions such as diphtheria and acute infective polyneuritis, nutritional conditions such as beri-beri, chemical poisons such as lead, arsenic and gold, and such varying conditions as pregnancy, 'pink disease' in children, diabetes and chronic alcoholism. The suggested explanation of the actual cause is a metabolic disturbance brought on in each case by these varied conditions.

The symptoms are similar in each case though they differ widely in onset, severity and recovery. Both motor and sensory symptoms are usual and trophic changes may also appear.

Motor symptoms usually start with slight weakness of the muscles supplied by the affected nerves, usually those of the lower limbs, in which case foot drop is characteristic. There is gradual loss of reflexes, wasting and, finally, the typical flaccid paralysis of a lower motor neurone type.

Sensory symptoms are also varied and insidious in onset: attacks of cramp-like pain may be frequent. There is sometimes tenderness on pressure which has passed unnoticed until examination. There may be vague sensations of tingling or numbness, or areas of anaesthesia or of hyperaesthesia.

Trophic changes include a shiny red appearance of the skin, or even ulceration or gangrene of the extremities.

There is usually some malaise and in infective cases a rise in temperature, but it is the local symptoms which indicate the diagnosis of peripheral neuritis.

OBITUARIES

It is with the deepest regret we record that the following officers of the Army Nursing Service are now presumed to have been killed in action at sea on February 12, 1944.

Miss Katherine Mary Monica Taylor, S.R.N., S.C.M., Sister, Q.A.I.M.N.S.R., trained at Addenbrookes Hospital, Cambridge, 1934—and later held staff appointments at Chipping Norton, the North Kent Hospital, Gravesend, King's College Hospital, Weymouth District Hospital and the General Hospital, Salisbury. She has been serving with Q.A.I.M.N.S.R. since April, 1943.

Miss Jane Mair George Thomas, S.R.N., Sister Q.A.I.M.N.S.R., received her nursing training at St. Olave's Hospital, Rotherhithe, from 1936—1940, and held the post of theatre sister at the Southern Hospital, Dartford, for two years. She joined Q.A.I.M.N.S.R. for military duties in May, 1943.

Miss Mary Annie Ross Urquhart, S.R.N. Sister Q.A.I.M.N.S.R., trained at the Aberdeen Royal Infirmary from 1934—1937, and stayed on as a ward sister for eighteen months. She qualified as a state-certified midwife, at Perth Maternity Hospital, and was then attached to the Dingwall District Nurses' Association for a year, after which she held the post of X-ray sister at Ross Memorial Hospital, Dingwall, from April, 1940 until March 1941. Later, she became theatre sister at Gartloch Emergency Hospital, Glasgow.

Miss Urquhart was appointed to the Q.A.I.M.N.S.R. in June, 1943, and was posted to a Military Hospital, where she obtained her Army Theatre Certificate. She embarked for overseas in July, 1943, and served in East Africa until February, 1944.

Miss Kathleen Hewison Walker, S.R.N. Sister Q.A.I.M.N.S.R., was trained at Aberdeen Royal Infirmary from 1939—1942. She was first appointed to Q.A.I.M.N.S.R. in April, 1943, and embarked for East Africa in July, 1943, where she served until February, 1944.

Miss Annie Amelia Willis, S.R.N., Sister Q.A.I.M.N.S.R., trained at the Wairan Hospital Blenheim, New Zealand, from March, 1931 until March 1932, after which she was private nursing for a time. Later she came to England, and while on escort duty with children being evacuated to Australia from the United Kingdom, was held a prisoner for a month on an island in the Pacific. She joined the Q.A.I.M.N.S.R. in 1941.

Miss Willis embarked for overseas in July, 1943, and served with East African units until February, 1944.

Miss Mafalda Selene Whitaker, S.R.N., Sister Q.A.I.M.N.S.R., was trained at the General Hospital, Leeds, which was her home town. On completion of her general training in 1942, she went to Leeds Maternity Hospital for her midwifery training. She joined the Q.A.I.M.N.S.R. in June, 1943, and served at a Military Hospital before proceeding overseas in July, 1943. She was stationed in East Africa until February, 1944.

Miss Gwendoline May White, S.R.N., Sister Q.A.I.M.N.S.R., trained at the General Hospital Birmingham, from 1938—1942, and later took Part 1, S.C.M., at the Middlesex Hospital, and Thorpe Coombe, Maternity Home Walthamstow. She joined the Q.A.I.M.N.S.R. in June, 1943, and after serving for a short time at a Military Hospital, in England, embarked for overseas where she served at an East African Unit until February, 1944.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Study Day at Sheffield

A successful study day was organized by the Sheffield Branch, and held on Saturday, June 3. Members and student nurses attended from many centres in the W. Riding, including Halifax, Huddersfield, Leeds, Wakefield, Barnsley, Rotherham, Mexborough and from York and Chesterfield in Derbyshire, numbering 150 in all.

This study day concentrated on children—their diseases and illnesses, and their diet in war-time. Demonstrations of interesting cases in the Children's Hospital were conducted by Dr. A. Bremmer, during the morning session. This was followed by a lecture on lobectomy, illustrated by lantern slides, which was much enjoyed.

The afternoon was spent at the King Edward VII Hospital for Crippled Children, at Rivelin Valley, set in a lovely part of country on the outskirts of the city among flowers and trees. Mr. C. Lee Pattison delighted his audience with a lecture on "Children's Diet in War-time," and with a tour of the wards where he explained the various treatments being given to his small patients.

Those who attended were most appreciative of the hospitality given by Miss Parker, matron of the Childrens Hospital, Miss Fountain, matron of the King Edward VII Hospital and the branch at whose invitation they were all transported to and from Rivelin Valley.

The Sheffield Branch is to be congratulated on this excellent study day. It was announced that the next study day in this Northern Area Group is planned for Saturday, September 9, in Leeds.

Public Health Section

Public Health Section within the Birmingham and Three Counties Branch.—On May 24, at the College of Nursing Club, Hagley Road, Miss Soutar, Registered Nurse of Canada and Graduate of the London University of Western Ontario, gave an interesting and well-informed talk about her work in Canada and, in particular, the Victorian Order of Nurses. She outlined the history, administration and practice of the Order, and gave an account of the training and work of its nurses.

Public Health Section within the Yorkshire Branch at Leeds.—Mr. Goodfellow, Chief Sanitary Inspector, Leeds City, will address a joint meeting of the Public Health Section and Sanitary Inspectors' Association on 'Housing with Particular Reference to Overcrowding and Slum Clearance.' on Wednesday, June 21, at 27, Blundell Street, Leeds (next door to Dental Hospital), by permission of Mr. J Squire Hoyle, executive officer, Leeds Mental Health Services Committee. Miss McIntyre, supervisor of day nurseries, Leeds, will take the chair. Tea, 5.30 p.m. Meeting, 6.15 p.m R.S.V.P., Mrs. Fletcher, 9, Castle View, Leeds 7. **Industrial Nurses' Day.**—One-day study course for State-registered nurses and assistant nurses in industry will be held at the University of Leeds Medical School on Sunday, July 2. Syllabus: 11 a.m., 'Factory Organization: the Worker and the Nurse.' Speaker: Miss C. Mann, S.R.N., Woman Labour Officer. Chairman: Professor M. J. Stewart, Dean of the Faculty of Medicine. 12 noon: discussion groups. A group of State-registered nurses to discuss the formation of an Industrial Nurses' Group. Chairman: Miss C. Mann. A group of assistant nurses in industry to discuss future policy and the possible formation of a group. Chairman: Dr. C. Stewart. 1,15 p.m., Lunch. 2.30 p.m.: 'Rehabilitation.' Speaker: Dr. Vaughan Jones, honorary secretary, British Medical Association, Leeds Division. Chairman: Miss L. Montgomery, Northern Area Organizer, Royal College of Nursing. 3.45 p.m.: Ministry of Information Films, "Life Begins Again," "Defeat T.B."

Branch Reports

Belfast Branch.—On June 3 the branch visited the famous garden of Mr. Armitage Moore, Rowallane, Saintfield, Co. Down. Unfortunately many of the nurses had to return to Belfast by the early bus to resume duty. Nevertheless, about 60 members enjoyed a most interesting afternoon. Mr. and Mrs. Moore were ideal hosts. Mr. Moore guided members round the garden and explained the rare and beautiful plants. A hearty vote of thanks was accorded to Mr. and Mrs. Moore for permission to visit the garden and for the excellent facilities provided for an *alfresco* tea.

Bradford Branch.—On Tuesday, June 20, at 4.45 p.m., at the Royal Infirmary, a working party will meet. Refreshments; please bring own food.

Gloucester and Cheltenham Branch.—A special meeting at which all State-registered and student nurses are welcome will be held at 3 p.m. on Wednesday, June 28, at Barnwood House, Gloucester, by kind permission of the medical superintendent, Dr. Fleming, and the matron, Miss A. MacMillan. Agenda: minutes of the last meeting; correspondence; other business. Miss F. G. Goodall, O.B.E., general secretary of the Royal College of Nursing, will address the meeting. All who intend to be present please notify Miss MacMillan, Barnwood House, Gloucester, by first post on June 20, 1944. A No. 9 bus (which passes Barnwood House *en route* for Hucclecote) runs frequently from the Cross and Northgate Street, Gloucester.

Yorkshire Branch at Leeds.—Miss Wilson, matron, Meanwood Emergency Hospital, Tongue Lane, Leeds, invites members of the Branch to tea at the above hospital at 3 p.m. on July 8. R.S.V.P. to Miss Wilson.

CANCELLATIONS

Manchester and East Lancashire Branch.—Will members please note that all social and educational activities arranged and under consideration for the forthcoming months have been cancelled.

North Middlesex County Hospital Nurses' League.—Owing to enemy action, it will not be possible to hold the reunion in June this year. A date will be arranged in September, and members will be notified by post.

NURSES' APPEAL FOR NURSES

Nations' Fund for Nurses

In normal times we would feel that you had all been very good to remember our needs as generously as you have done this week, but in the midst of such stirring and momentous events as are now taking place, we feel almost amazed at your great goodness in turning your attention, also, to those who are old and can only sit and wait and hope that they will not be forgotten. We thank you warmly and hope that others will remember them also.

Donations for Week Ending June 10, 1944

	£	s.	d.
'L.B.'...	1	0	0
Nursing Staff, Manchester Royal Infirmary ...	1	10	0
Matron and Nursing Staff, Ramsgate General Hospital (monthly donations)		8	0
Miss E. Bryden (for a holiday)	2	2	0
Staff of Ewell Park Hospital	2	0	0
Miss D. Gibbs (sent by relatives of a patient) ...		15	0
Public Assistance Hospital, Chesterfield (proceeds of dance to nursing staff)	10	0	0
The German Hospital, Dalston (£2 10s. 0d monthly donation from staff; £1 10s. 0d. from private patients)	4	0	0
	£21	15	0
Total to date	£8,271	12	4

We are very grateful to matron and nursing staff of Normanton Nursing Home, Southsea, and to Miss G. G. Williams, for large parcels of tinfoil, and to an anonymous London Branch member, per Miss Fletcher, for a helpful gift.

M. H. Henderson, secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ANNUAL GENERAL MEETING (*Continued from page* 421)

in the distant provinces where it was not easy to attend meetings, and to keep in touch with the ever widening interests of the College. "In my opinion," Miss Armstrong said, "as the College grows, the provinces should have equal growth. I do not think the resolution we are asked to consider is perfect; it was incorporated into the Charter by far-sighted people many years ago when the College was much smaller. As a first step and temporary measure I think it will give greater life to the branches, which in turn will give strength to the College and will help members who live in areas where they are not able to have continual contact with the officers and activities of the College at headquarters."

Miss Helen Dey, O.B.E., R.R.C., also gave general support to the resolution, but thought that the College records might lead to a wrong impression, and that it would still be possible for different areas to nominate people living and working in London. **Miss E. E. P. MacManus, O.B.E.,** said that, when the sub-committee had been considering the question, it had agreed that voting was only possible on the basis of the College Register. It had been clear that the branch representatives had felt very deeply about area representation.

Dame Ellen Musson, D.B.E., R.R.C., LL.D., pointed out that, according to the resolution, there was nothing to say that voters had to be resident in a specified area; she believed that most of those present lived in or near London. Being deeply interested in Wales she had tried time after time, without success, except in the case of a doctor, to get a resident from Wales on the Council. On behalf, therefore, of friends in Wales, she supported the resolution on the understanding that the nominated candidate lived in the area she represented.

Miss S. G. Lange, returning officer, cleared up a few points by saying that the question of address only arose in the case of the proposer and seconder of the candidate for nomination. **Miss M. Houghton,** sister tutor, University College Hospital, pointed out that, as each area was to be certain of representation, there might be members of Council with comparatively few votes, provided they had the highest vote of candidates in the area they represented.

Miss E. E. P. MacManus, O.B.E., raised the question as to what would happen if an area representative left the area during her period of office. Miss Goodall said that if this occurred, there would not be a fresh election but Council would appoint someone to fill her place.

Miss G. V. Hillyers said she thought the bye-law would work well in practice and was well worth trying. The members who nominated an area representative would be able to approach her if she moved out of the area during her term of office and ask her to resign if they felt she no longer represented their interests. The Council would then appoint someone to take her place and would, in these circumstances, she felt, be certain to choose somebody from the area concerned.

Mrs. M. Miller of Northumberland and **Miss E. Worth** of Maidstone Branch, both supported the resolution which was carried unanimously.

After votes of thanks to the President, Chairman, Vice-Chairman and all members of Council, **Sir Comyns Berkeley** spoke of the progress of the College Coat-of-Arms. His appeal last year had produced £90 from 57 Branches but owing to the College requiring a crown (as it was a 'Royal' College) the cost would be £131 10s. instead of £82 10s. as he had thought last year.

The Coat-of-Arms Committee had worked hard to produce a coat-of-arms with the help of Mr. Latham who had designed the Stalingrad sword. The Royal College of Nursing being essentially a women's college should have had lozenge shaped arms but, as nurses were now on the battle fronts, Sir Comyns thought the College of Heralds might allow a shield. The design was set in a Norman shield; and indicated the day and night service of nursing the knowledge which the nurse must acquire and the College's Royal title. The Greek lamp, the accepted symbol of the nursing profession, lay in the position of the family crest. (As soon as the design is accepted by the College of Heralds we hope to publish it in the *Nursing Times*."—Ed)

Miss Goodall suggested that anyone with ideas for a College motto should send them in. The meeting then adjourned for tea.

News in Brief

Another 'U.C.H.' Wedding

A MARRIAGE recently took place between Miss D. Vaughan Watkins, a sister at University College Hospital, and Dr. Peter Arblaster.

North Country Determination

DURING Southport's 'Salute the Soldier' Week, the Emergency Hospital raised over £2,500.

More and More Patients

DURING 1943, patients at the out-patients' casualty clinic of the London Fever Hospital, N.1. increased from 1941 to 3,450 and attendances from 6,049 to 8,890 ; X-ray examinations were 531.

A War Hold Up

THE Australasian Trained Nurses' Association, New South Wales, has, owing to the pressure of war conditions on medical and nursing staff, temporarily discontinued post-graduate courses.

A Hardworking Nurse

MISS A. HARVEY gained the Margaret Jenny Player medal—the award for the highest points over a three year training—at the Children's Hospital, Nottingham.

An Original Wedding

FIFTY mothers and babies formed a guard of honour at the wedding of Miss Doris Thorp, matron of Maldon's War Nursery.

American Generosity

MORE than 1,600 children in Glasgow children's nurseries have received clothes, toys and other gifts from the United States.

First lessons in nursing. Miss M. F. Hughes, matron of Leicester Royal Infirmary, shows members of the Girls' Training Corps how to take temperatures

American Reinforcements

THE authorized strength of the American Army Nurse Corps is now fixed at 50,000 members.

Founding a Bank Balance

THE new Student Nurses' Association unit of Ipswich General Hospital has raised £25 from an auction sale. It is their first activity and the money is for unit funds.

No Time to Recover

OWING to the shortage of beds at the Aberdeen Maternity Hospital, many patients have had to be discharged, after confinement, before the tenth day.

Three Girls and a Boy

SINCE the St. Neots quadruplets, those born recently in Lewisham Hospital, S.E.13, are the first to live. Swathed in cotton wool and lying in oxygen tented cots, they are, so far, doing well.

COMING EVENT

King George Hospital, Ilford. A garden party and sale will take place in the grounds of the hospital on Tuesday, June 20, at 3 p.m., to be opened by Her Grace the Duchess of Devonshire. Proceeds are to be divided between : (1) the new permanent chapel; (2) the general funds of the Hospital.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Some of the advertisments below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
Ward Sisters required. Salary according Rushcliffe scale. Apply in writing to Matron. (1764N)

LIVERPOOL RADIUM INSTITUTE, MYRTLE STREET, LIVERPOOL, 7
Required. **Ward Sister,** S.R.N. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to the Matron. (1725N)

THE STOCKPORT INFIRMARY
Two fully-qualified non-resident **Masseuses** required immediately. B.H.A. scale of salaries. Apply with full particulars. to Matron. (1799N)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH
Applications are invited from qualified masseuses for the post of **Assistant Masseuse** (resident) at the above Hospital. Salary in accordance with the Chartered Society scale. Apply with details to the Matron. (1801N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
Queen's: State Registered **Nurses** required now for Queen's Roll. Rushcliffe scale. Superannuation. Apply, Superintendent, Summer Hill Road, Birmingham 1, and Middle Park Road, Selly Oak, Birmingham 29. (270N)

COUNTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 5 per cent. war bonus, with lunch and tea. Candidates with 1 year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write stating experience to the Governor. (793N)

GENERAL INFIRMARY, BURTON-ON-TRENT
Assistant Masseuse required immediately. C.M.M.G., M.E. and L.E.T. Salary according to the Chartered Society's scale, uniform and mid-day meal. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1509N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW
Required. Fully qualified **Masseuse** for holiday relief work for 3 months. Apply by letter or personally to Matron. (1671 N.)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, N.8
AFFILIATED HOSPITAL
(72 Beds)
Fully qualified **Masseuse** (resident) required for a very busy department. Salary according to the Society's scale. Apply with testimonials to Matron, stating when free. (1747N)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
Assistant Masseuse (non-resident) required. Salary £190 by £10 to £220 per annum plus a war bonus at present £33 per annum and meals whilst on duty. An additional £5 per annum per certificate will be paid to applicants holding Certificates in Light Electro therapy. Experience in Rehabilitation work an advantage. Apply in writing to the Matron. (1763N)

THE BOLTON ROYAL INFIRMARY
Temporary Sister required for Orthopaedic Department. State Registered Nurse with recent Orthopaedic experience. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Apply to Matron. (1796N)

ST. HELENS HOSPITAL
182 Beds
Senior Radiographer required at once. M.S.R., S.R.N. preferred. Salary resident according to B.H.A. scale. F.S.S.H.O. in force. Apply to matron with full particulars. (1564 N)

BRADFORD AUXILIARY HOSPITAL, RAWDEN, NEAR LEEDS
(153 Beds)
Physiotherapist required immediately ; must hold C.S.P. Certificates and be interested in Rehabilitation.
Salary according to B.H.A. Scale ; £190-£240 p.a. according to experience. F.S.S. in force. Also Relief Physiotherapist for August. Apply with full particulars to Matron. (1557 N

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Physiotherapist with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (1414N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
RADIOGRAPHER—MASS RADIOGRAPHY DEPARTMENT
Applications are invited for the post of Radiographer from candidates holding the diploma of the Society of Radiographers. Applicants must have had previous experience and be competent technicians.
The commencing salary is £200 and the present grading scheme of the Corporation provides, subject to satisfactory service, for annual increments of £15 to a maximum of £260. Cost of living bonus (at present £50) is also payable. The first increment will take effect on 1st April following the completion of twelve months satisfactory service. Previous experience will be taken into account in determining the commencing salary.
The successful candidate will be required to undergo a medical examination and contribute to the Superannuation Fund.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Radiographer" must be delivered to the Health Department, Room 20, 12 Market Buildings, Leeds 1, not later than 10 a.m. on Monday, 26th June, 1944. This advertisement is inserted by permission of the Society of Radiographers.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1690 N)

HERTFORD COUNTY HOSPITAL, HERTFORD
Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (768N)

WESTON-SUPER-MARE GENERAL HOSPITAL
An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.
One other **Assistant** also required, C.S.P. Certificate essential. Salary according to the Chartered Society's scale.
Applications with testimonials should be addressed to The Matron. (1356N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must be qualified Masseuses, hold approved certificate in massage, medical electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10 subject to satisfactory service, to the maximum of £240 per annum. Applicants who are State registered Nurses will receive an additional £20 per annum. The first increment will take effect on the 1st April following the completion of twelve months satisfactory service.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Friday, 30th June, 1944.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1735N)

NEWARK TOWN & DISTRICT HOSPITAL
Physiotherapists (two), (C.S.P., M.E., L.E.T.) required, non-resident. B.H.A. Scale of Salary.
Federated Superannuation Scheme in force.
Apply, stating age, qualifications, and experience (if any) to Matron. (1549N)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1
DEPARTMENTS OF PHYSICAL MEDICINE AND REHABILITATION
Sister-in-Charge required for above Departments, S.R.N. and full Physio-Therapeutic qualifications essential. Resident or non-resident. Salary according to recommendations of the Chartered Society of Physio Therapy. Apply with full particulars of training and experience to Matron. (1748N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Physio-therapist required. Must be fully qualified. Salary according to B.H.A. scale. Apply to Matron. (1761N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Radiographer required (M.S.R.), F.S.S. in force. Non-Resident. B.H.A. scale of salary, plus £5 p.a. Uniform allowance. Meals on duty. 5 Radiographers employed. Applications stating age, qualifications and experience, together with two recent testimonials to be sent to the Matron. (1762N)

CITY AND ROYAL BURGH OF EDINBURGH

HOSPITAL OCCUPATIONAL THERAPISTS

Applications are invited for posts (2) as **Occupational Therapists** for Hospitals under the control of the Public Health Department. The salary is at the rate of £175 per annum inclusive of war bonus. Applications, stating age and particulars of training and experience, should be sent to the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than 30th June, 1944. (1726N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Immediate vacancy for a **Pupil Housekeeper** for 3 months course. Honorarium £2 per month.

Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars, to the Matron. (312N)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

A vacancy occurs for a **Housekeeping Pupil.** Honorarium £26 for the course of six months. Applicants must not be between the ages of 18 and 40. Apply to the Matron. (1569N)

ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

Pupil Housekeeper required 1st September. Over 41. Four months' Course. Salary £1 per week. Apply Matron. (1769N)

DEVON COUNTY COUNCIL HAWKMOOR SANATORIUM, BOVEY TRACEY

Staff Nurses required to take one year's training for Tuberculosis Association Certificate. Salary and conditions according to the Rushcliffe Scale. Uniform provided. For full particulars apply to Matron. (1444N)

RUTLAND MEMORIAL HOSPITAL, OAKHAM

(22 beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance, also **Probationary Nurse,** 16 years, Secondary education essential, two years good experience prior to commencing general training, salary £30 first year, £35 second year, uniform provided. Apply with particulars to Matron. (1246N)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)

STAFF MIDWIVES REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses.

The salary is in accordance with the Nurses' & Midwives' Rushcliffe Scale.

This is a Part I Training School for Pupil Midwives.

A 48 hour week is in operation.

Application forms may be obtained from the Matron. (1535N)

ST. MARK'S HOSPITAL

CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (18N)

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Fully trained **Nurse** required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (964N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurse, S.R.N., required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (1113N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1

POST GRADUATE COURSE

State Registered Nurses accepted as **Staff Nurses for one year. Certificate given.** Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (39N)

HERTFORD COUNTY HOSPITAL, HERTFORD.

Staff Midwife required for Maternity Department of 20 beds. Rushcliffe recommendations have been adopted. Federated Superannuation scheme in force. Apply giving full particulars to Matron. (1620N)

WEST SUSSEX COUNTY COUNCIL. ST. RICHARD'S HOSPITAL, CHICHESTER.

Staff Midwives required for small Maternity Unit. Qualifications, S.C.M. (S.R.N. an advantage). Salary according to Rushcliffe scale (£120 x £5 to £160. Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
5-6-44. Clerk of the County Council. (1651N)

BOROUGH OF ALTRINCHAM

Staff Nurses and Assistant Nurses. Rushcliffe scheme in force.

Apply with two testimonials, Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (1629N)

BERKSHIRE COUNTY COUNCIL

GENERAL VACANCIES

Staff Midwives required for Newbury, Windsor and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Assistant Foster Mothers required for Bracknell, Wallingford and Wokingham Children's Homes. General Domestic duties.

Salary £55 to £95 per annum. Commencing salary according to experience.

Female Attendants required for Bradfield & Easthampstead Institutions. Salary £65—£5—£75 per annum, plus bonus.

Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience

Assistant Master for Wokingham Institutions. Salary £100—£5—£120 plus bonus, per annum.

Foster Parents required for the Wallingford Children's Home. (Married couple preferred) Salary £100—£5—£140 per annum. Resident.

Cooks for Bradfield and Wokingham Institutions. Salary £100 per annum.

Assistant Cook for Wokingham Institution, Salary £86 per annum, also

Matron's General Assistant, salary £70 per annum, also **Laundress,** salary £60 per annum, plus bonus.

Female Relief Officer required at Wallingford Institution, salary £60 per annum plus bonus.

Porter required at Wantage Institution, salary £75 per annum, plus bonus, also

Matron's General Assistant, salary £70 per annum, plus bonus. Applications from married couples favourably considered.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbots Walk, Reading. (1757N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY

(PART I—MIDWIFERY TRAINING SCHOOL)

COUNTY HOSPITAL, PEMBURY, Nr. TUNBRIDGE WELLS

(PART II—MIDWIFERY TRAINING SCHOOL)

Staff Midwives required S.C.M., or S.C.M. and S.R.N. either (a) resident or (b) to live out.

Salary according to services and qualifications within the appropriate Rushcliffe scales with S.C.M. certificate only £100 to £150 a year, S.C.M. and S.R.N., £120 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council,
8th June, 1944. (1704 N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
COUNTY HOSPITAL, PENBURY, Nr. TUNBRIDGE WELLS
ROYAL VICTORIA HOSPITAL, FOLKESTONE

(Approved Training Schools for Nurses)

Staff Nurses required (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe Scale £100-£140 (a) with full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation Medical examination necessary.

Application form and particulars obtainable from the Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
8th June, 1944. (1702 N)

GAYWOOD HALL NURSING HOME, KINGS LYNN

Staff Nurse required (over 41 years of age). Commencing salary £130 p.a., with holiday allowance.

Assistant Nurse required (over 41 years of age). Apply with full particulars to Matron. (1788N)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurses (candidates must be over 41 years of age.

Staff Nurses needed for Sanatorium Wards

Opportunities for qualifying for T.A. Certificate if desired. Special accommodation for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rusbcliffe Report. Application forms from: Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1711 N)

CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9

Staff Nurses. General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. Apply to Matron. (1720 N)

GREAT YARMOUTH GENERAL HOSPITAL

Required. **State-Registered Nurse** for Holiday Duties. Rushcliffe scale of salaries. Superannuation Scheme in force. Apply, with particulars, to the Matron. (1682 N)

BOROUGH OF HENDON

ISOLATION AND EMERGENCY HOSPITAL GOLDSMITH AVENUE, HENDON, N.W.9

Required: **Staff Nurses** (R.F.N.). Salary £90 x £5—£140.

By permission of the Ministry of Labour: **Staff Nurses** (S.R.N.). For one year's Fever Training. Salary £90 per annum. Rushcliffe Scheme in operation; medical examination necessary. Application forms obtainable from the Matron. (1754N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.1

Vacancy in July for **Theatre Staff Nurse.** Previous Theatre experience not essential. Rushcliffe scale of salaries. Apply Matron. (1766N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (40N)

ST. MARK'S HOSPITAL

CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. 1404N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, GROWN LANE, STREATHAM, S.W.16.

Vacancies for **Assistant Nurses** or **Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four week's holiday annually with ration allowance. Nurses home and strong shelter.

Apply to Matron. (1191N)

WARNEFORD HOSPITAL FOR MENTAL DISORDERS, OXFORD

Nurses required for the above Hospital with or without previous nursing experience. Salaries from £58 to £119 according to qualifications, with uniform and full emoluments. Apply to Matron. (1455N)

AXBRIDGE JOINT HOSPITAL BOARD

APPOINTMENT OF ASSISTANT NURSES

Applications are invited for the appointment of Three **Assistant Nurses** at the Isolation Hospital, Axbridge, Somerset.

Salary and conditions of service in accordance with the Rushcliffe Award, commencing salary according to experience.

Applications to be forwarded to the Matron, Isolation Hospital, Axbridge, Somerset, not later than 20th June, 1944.

Joint Board Offices, F. R. BURDGE,
West St., Axbridge. Clerk of the Board. (1575N)

HOLLAND COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE ASSISTANT NURSES

Assistant Nurses required at Stukeley Hall, Holbeach, which is an establishment for aged and chronic sick patients of both sexes.

Salary according to Rushcliffe scale.

Applications as soon as possible to the Public Assistance Officer, County Hall, Boston.

County Hall, H. C. MARRIS.
Boston. Clerk of the County Council.
10th June, 1944. (1738N)

SURREY COUNTY COUNCIL

Assistant Nurses at Ewell Park Hospital, London Road, Ewell. Must be over 41 years of age. Whole or part-time. Non-res. Rushcliffe salary and service conditions. Apply to Asst. Matron. (1791N)

WELSH NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nurses** at the GLAN ELY TUBERCULOSIS HOSPITAL, Fairwater, Cardiff. Training is given in Tuberculosis nursing (2 to 3 years course), and candidates are prepared for the examination of the Tuberculosis Association of Great Britain. Applicants must be 18 years of age, or over.

Salary: first year £65, second year £70 per annum, with maintenance and uniform.

Apply, stating age and education, to the Matron immediately. (1731N)

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 yrs. of age, St. Annes E.M.S. Hospital, Redhill, Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions.

Apply to Matron. (1792N)

WESTERN OPHTHALMIC HOSPITAL 155 MARYLEBONE ROAD, LONDON, N.

Probationer Nurses. A limited number vacancies occur for young ladies of education as probationers. Age 19½ years and over. Two years' training in ophthalmic nursing. Lectures and certificate given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron. (51N)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year 45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (3N)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.

(214 beds)

Student Nures required for increase of Staff. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. For further particulars and application forms, apply to Matron. (1043N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL HEREFORD

Student Nurses required, must be well educated. Rushcliffe scale of salary. Vacancies July or October, 1944. Apply Matron. (1611 N)

ST. MARY'S HOSPITAL, PADDINGTON,

Applications are invited for position of **Student Nurse,** Preliminary Training School for eight weeks. Salary and conditions Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing profession. (1614N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Essex County Nursing Association. quired for double district: **Two Village Nurse Midwives.** Salaries, etc., in accordance with Rushcliffe Scale. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (1786N)

Nurse required for war factory medical department, Somerset. S.R.N. desirable but not essential. Rota of duties and some night work. Write, stating age, experience and salary required, to Box 2618, A.K., Adv., 212a Shaftesbury Avenue, W.C.2. (1794N)

Queen's. Vacancies in AUGUST for State Registered Nurses as Candidates. Rushcliffe scale. F.S.S. Apply, Superintendent, 11 Dix Grove Road, Exeter. (1463N)

Sister required for Surgical Wards. Theatre experience an advantage. Salary, etc., Rushcliffe Report. Apply Matron, Cresset Sanatorium, Northampton. (1599N)

Essex County Nursing Association urgently require **District Nurse Midwife** for rural area. Salary according to Rushcliffe Scale. Apply County Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (1787N)

Ward Sister, S.R.N., resident, required, MIDDLESEX COUNTY COUNCIL at Long Pitsford, Pitsford, Nr. Northampton (Home for chronic sick and infirm women). Over 25 yrs. of age. Salary and conditions in accordance with the terms of the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron at above address, giving full particulars. (1467N)

Ward Sister and Holiday Sister required in small country hospital for chronic sick. Apply: Matron, Whiteley Village Hospital, Walton-on-Thames. (1416N)

(Miscellaneous)

Can Lady Recommend a first class nannie to take first baby from month in September. Good references essential. Reply, stating full particulars, Mrs. R. Blunt, Nutbeam, Nr. Cirencester. (1694N)

Resident Nurse Companion required immediately for partially paralysed lady. Day nursing only. Capable staff. 12 miles from London; delightful surroundings. State experience, references, salary required. Box No. 1684, the "Nursing Times," St. Martin's Street, London, W.C.2. (1684 N)

Nurse Companion. Well educated, good reader, for old lady in rooms in Bedford. No housework. Mrs. Hamilton, Rozelle, Ayr. (1630N)

NURSES WANTED

advertisement for women published this heading are permitted by the istry of Labour and National Service r the Employment of Women (Control Engagement Order, 1943.

YONSHIRE NURSING ASSOCIATION
ct Nurse Midwives required. Rushcliffe scale. Cyclist and motorist preferred. Buckland Monachorum. Rooms force. Cyclist and motorist preferred. ton and Anstey. Motorists. Own living ments. Salcombe. Also Emergency Nurses. Superintendent, 4, Queen's Terrace, St. Exeter. (1662 P)

's.—Two S.R.N.s required wishing to for the Queen's Roll. New Scale ary paid. Cyclists. F.S.S. **Queen's** required for General Nursing in the Home. Cyclist. F.S.S. Apply 25, Erleigh Road, Reading. (131P)

n's State Registered nurses required to for Queen's Roll. F.S.S. & Rushcliffe. Apply Superintendent, Kensington 1 Bedford Gardens, W.8. (1329P)

ard Nurses. State Registered Nurses with genuine Christian vocation wanted to train for district nursing in salary according to Rushcliffe Scale. Nurses are also needed immediately. Superintendent, 11 Taviton Street, (1353P)

Sister required, willing to do Day or Duty and Theatre. Evangelical. Rush- Apply Matron, John Capel Hanbury l, Dr. Barnardo's Homes, Woodford Essex. (222/25P)

QUEEN'S NURSES WANTED

ey, Lancs. Assistant Superintendent. work only. Rushcliffe scale. F.S.S.
nton, Middlesex. Assistant Superinten- General work and maternity. Cyclist. fe Sale. F.S.S. Home.
ster (Central). Assistant Superinten- H.V. Cert. General work only. Cyclist. fe salary. Home.
field. Senior Nurse under Superinten- General work only. Cyclist. Rushcliffe Home.
, Glamorgan (Seaside Town). One for S.C.M. preferred. Rushcliffe salary
ington & Wallington, Surrey. Full-time Cyclist. Rushcliffe Scale. F.S.S. able Home.
ort, Dorset. 3rd Nurse for increase of hiefly town area. General nursing and y. Cyclist and motorist. Own living ments. Rushcliffe salary.
bs, Denbigh. Single district. General and midwifery. Furnished house pro- d resident caretaker. Rushcliffe scale
ft, West Riding (Nr. Doncaster). district. General nursing. Cyclist. fe Scale. Comfortable rooms.
inster, Dorset. Single district (rural General nursing and midwifery. Rushcliffe scale. Small unfurnished available, suitable for nurse with or friend.
m. Emergency Nurses for midwifery eral nursing districts.
ham, Lincs. One required for staff of eneral nursing and midwifery. Cyclist.
ton, Nr. Stafford. Single district. Combined work. Motorist. Rushcliffe rooms.
ury, Middx. One required for general and relief midwifery. Cyclist. Rush- ary. Home.
, Humslet. One required for staff. work only. Cyclist. Home.
ld, Surrey. Single district. General and midwifery. Motorist.
m, Surrey. Two required. General ly. Cyclists. Own living arrange-
ry, Salop. Two required. general wifery. Cyclists. Rushcliffe salary. Unfurnished house available.
rsh and Parkgate, Yorks. One for eneral nursing and midwifery.
ss, East Kent. One of three. nursing and midwifery. Cyclist. fe salary. Home.
, Nr. Hull. Double district, two General nursing only. Cyclists. e house available. Rushcliffe salary.
ster, Essex. Double district, two re- Suit friends. General nursing and y. Rushcliffe scale.
, Notts. Double district, one re- General nursing. Cyclist. Rooms. rately.

T SUSSEX COUNTY NURSING FEDERATION
ations are invited from Queen's idwives for the following appoint- Combined duties undertaken. Motorists lists essential. F.S.S. Rushcliffe scale

mergency Nurses.
lywards Heath. One of three, own rangements.
urstpierpoint & District. Double dis- wo required. Combined duties. Live ly. One house available in outlying otorists and cyclists. Rushcliffe scale.

(continued in next column)

SURREY COUNTY COUNCIL
ST. HELIER HOSPITAL, CARSHALTON,

Male Nurse with experience in treatment of V.D. Applicable Rushcliffe salary grade plus 8/- p.w. for V.D. work Temp. for duration of war but Local Government Superannuation rights will be preserved.

Apply to Matron. (1789)

KENT (WEST) COUNTY NURSING ASSOCIATION

Chatham. Two required. General work only. Rushcliffe salary, comfortable Home.

Rochester. One required. General work only. Cyclist. Rushcliffe salary.

LANCASHIRE

Great Crosby, near Liverpool. Two employed, one required for increase of staff. General nursing and midwifery. Motorist. F.S.S. Comfortable Home.

Emergency Staff. General nurses and midwives for relief duties, cyclists and motorists. Opportunities for permanent posts in County later. All posts Rushcliffe Salary scale. F.S.S.

See displayed advertisement for Superintendent, Watford D.N.A. and Superintendent, North London.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1783P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can be obtained from the **Matron 'D' of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

S.R.N. (General) essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d. per week.

MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. per week; annual increments of 2s. 6d. weekly up to £4 5s. per week considered. Additional cost of living bonus. Service conditions etc. in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Experience in mental and chronic nursing essential. Salary £3 per week; annual increments of 2s. 6d. weekly up to £3 15s. per week considered. Additional cost of living bonus. Service conditions, etc. in accordance with County Council's Grading Scheme.

Male Nurses (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (1776)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

QUEEN MARY'S MATERNITY HOME, FREELAND HOUSE, FREELAND, OXFORD

Unexpected vacancies for **Pupil Midwives** for next Course (July to October). Salary according to Rushcliffe Scale. Apply, The Matron. (1559 N)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State-Registered Pupils accepted.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (25N)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

Pupil Midwives required for Part I training to commence 1st August. Salary according to Rushcliffe Scale. Apply in writing to the Matron. (1765N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1778 P)

IPSWICH COUNTY BOROUGH COUNCIL

Approved training school for Part II of C.M.B. examination.

Vacancies for **Pupil Midwives.**

Salary in accordance with the Rushcliffe scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (1504P)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and preparred for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of Salaries in force. Vacancies in April, July and October. For particulars apply Matron. (16P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part 1 Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered Nurses—Part 1 and Part 2 Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (833P)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State-Registered nurses Part I and Part II or Part II only. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Apply, Miss Hall, County Superintendent, 25, Clarendon Square, Leamington Spa. (1443P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)

There are vacancies immediately on the Maternity Unit of the above Hospital for State Registered Nurses to take six months' **Midwifery Training,** for Part I of the C.M.B. Certificate.

Rushcliffe Scale of Salaries.

Application forms may be obtained from the Matron. (1534P)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE E.C.1

Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

For dates of earliest vacancies apply to the Matron. (222/5P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for part 1 of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton (222/12P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a. Apply to Matron. (1718 P)

HEREFORDSHIRE COUNTY COUNCIL

Approved Training Centre for Part 2 of the Central Midwives Board Examination.

Vacancies for **Pupil Midwives** for August and November in Hereford. Salary in accordance with Rushcliffe Scale.

Apply to County Medical Officer, County Health Department, Hereford. (1779P)

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices from 7d. to 2/10 including Purchase Tax.

'Bisurated' Magnesia

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement) Order, 1943.

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of July and October, 1944. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (1691 P)

THE MATERNITY HOSPITAL DUNFERMLINE, FIFE

40 Beds

Midwifery Pupils (S.R.), wanted to train for Part I of the C.M.B. Examination.

There are immediate vacancies. Salary during training £65 with board and laundry. Apply Matron. (1709 P)

WILTS. COUNTY COUNCIL

TRAINING OF PUPIL MIDWIVES

Applications are invited to fill vacancies for **Pupil Midwives** at the Emergency Maternity Hospitals at Bradford-on-Avon and Melksham. The hospitals are recognised training schools of the Central Midwives' Board. The training is supervised by a Sister Tutor and a lecturer in obstetrics.

The training is restricted to Part 1 of the Board's syllabus. Pupils are paid in accordance with the Report of the Midwives Salaries Committee.

Applications for vacancies or for further details should be made directly to the Medical Superintendent at Berryfield House, Bradford-on-Avon.

County Hall, C. E. TANGYE,
Trowbridge. County Medical Officer.
5th June, 1944. (1732P)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

PUPIL MIDWIVES

Applications are invited for Course, commencing August, 1944, at the Stepping Hill Hospital, Stockport, from fully trained State Registered Nurses who are desirous of taking the C.M.B. Certificate.

Stepping Hill Hospital has been approved for the First Period of Training under the revised rules of the Central Midwives Board.

Pupils will receive the salary as per the Rushcliffe Report.

Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport.
9th June, 1944. (1795P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Certificated **Assistant Lady Cook** required for well equipped Hospital Kitchen. Good salary and uniform provided. Weekly day off and half-day each Sunday. Apply with full particulars to Box No. 559, the "Nursing Times," St. Martin's Street, London, W.C.2. (559N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (1269N)

Lady Cook required for four months Holiday duty in Hospital, 20 miles from London. Salary by arrangement. Comfortable accomodation and uniform provided. Apply with full particulars to Box No. 558, the "Nursing Times," St. Martin's Street, London, W.C.2. (558N)

Resident **Housemaid** required by MIDDLESEX COUNTY COUNCIL, at' County Convalescent Home, The Drive, Uxbridge, Mx. Salary for maid over 18 years from £60 to £73 p.a., according to experience, with board, lodging, uniform and laundry. Unestablished staff. Application forms obtainable from Matron "D" of the Hospital. (1468N)

Non-res. **Maids** required by MIDDLESEX COUNTY COUNCIL, at Chase Farm Hospital, Enfield, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years from £2 10s. to £2 15s. p.wk. according to experience. Unestablished staff. Apply with full particulars to Matron "D" of Hospital. (1439N)

Cook required, senior of four. Well equipped and well staffed hospital kitchen. Good salary. Comfortable quarters. Hours of duty average 96 a fortnight. Home Counties. Apply Box No. 802, the "Nursing Times, St. Martin's Street, London, W.C.2. (802N)

Two Maids for Doctor's Hostel, **Ward Maids** and **Maids** for Nurses' Home (non-resident) required by **MIDDLESEX COUNTY COUNCIL** at Hillingdon County Hospital, Nr. Uxbridge, Mx. Salary and conditions governed by Hetherington Report (Salary for maids over 18 years range according to experience and type of work from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (1529N)

Housekeeper required, for Staff Hostel. No cooking. Resident post. Good salary. Suit older woman. Apply to the Matron, Hertford County Hospital, Hertford. (1521N)

Two **Experienced Kitchen Maids,** non-resident, required by MIDDLESEX COUNTY COUNCIL for Maternity Annexe at Finchley of NORTH MIDDLESEX COUNTY HOSPITAL, Edm nton, N.18. Salary and conditions in accordance with Hetherington Report (i.e. for Maids over 18 yrs. from £2 10s. to £2 15s. p.w. according to experience). Unestablished staff Application forms obtainable from Matron "D" of hospital. (1606 N)

Res. and Non-Res. **Maids** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Salary for maids over 18 yrs. of age range according to experience and type of work, from £60 to £80 p.a., with board, lodging, laundry and uniform, if resident. If non-resident from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D" Harefield County Sanatorium & Hospital, Harefield, Middlx. (1772N)

Resident **Senior Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (1773N)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron"D", Central Middlesex County Hospital, Park Royal, N.W.10. (1774N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (1672 N.)

Resident Domestics, age under 18 or over 41. Salary according to experience, with board, lodging, washing, uniform. Apply, The Matron, Bethlem Royal Hospital, Monks Orchard, Eden Park, Beckenham, Kent. (1745N)

Resident or Non-resident **General Maids** (Housemaids, Ward Maids and Dining-room Maids) required by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Salaries for maids over 18 yrs., range according to experience, from £60 to £73 p.a. with board, lodging, laundry and uniform, or, if non-resident, from £2 10s. to £2 15s. p.wk. Unestablished staff. Written application or personal to Matron "D" of Hospital, any morning between 10 a.m. and 12 noon. (1775N)

Ward Sister, S.R.N., non-resident, required by MIDDLESEX COUNTY COUNCIL at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with the Rushcliffe Scheme. Unestablished staff. Apply to Matron "D" at above address, giving full particulars. (1771N)

HOLIDAY AND RESIDENTIAL

Roughton, Private Hotel, Empress Drive, Lackpool, North. 'Phone 51562. Tariff, Miss Yorscough, Founder Member of the Royal College of Nursing. (4)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (10)

GOODWILL HOLIDAY PARTIES

in attractive private house overlooking lake. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmoreland. (1750)

HOME WANTED

Lady (62), prospect of operation two months ago sold home, now much better. Calotomy, up and around indoors, seeks service and accommodation in ex-nurse's home or family. London or South. Could pay £4. Box No. 1749, the "Nursing Times," St. Martin's Street, London, W.C.2. (1749)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointment:

SCOTTON BANKS SANATORIUM KNARESBOROUGH

Ward Sister (Resident) salary scale £140x£10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY

Staff Nurses (Resident), salary scale £110x£5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidates previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatoria.

County Hall. BERNARD KENYON,
Wakefield. Clerk of the County Council.
June, 1944. (1807 N)

TONBRIDGE RURAL DISTRICT COUNCIL

A vacancy occurs for the post of **Sister-in-Charge** at the Hermitage Sick Bay for Minor Infectious Diseases (20 beds), situated at Hadlow, nr. Tonbridge.

Salary £150 per annum, plus board, lodging and laundry.

Must be State Registered (General) and have good fever experience.

Applications giving particulars of experience, age, etc., together with copies of three testimonials to be sent to Dr. R. Chapman, M.O.H., 214, High Street, Tonbridge.

NOTTINGHAMSHIRE COUNTY COUNCIL COUNTY GENERAL HOSPITAL, WORKSOP

Applications are invited for the post of **Assistant Nurse.** Salaries in accordance with the Rushcliffe Scale. Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham. (1813 N)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

SISTER-TUTOR

Applications from qualified persons are invited for the position of **Sister-tutor** at the Joint Preliminary Training School at Clayponds Isolation Hospital.

The person appointed as Sister-tutor will be in sole charge under the direction of the Matron and responsible for the teaching of student nurses attending the school.

Salary will be £230, rising by annual increments of £10 to £280 per annum, together with board and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 30th June, 1944.

Town Hall, THOMAS ORR, M.D., D.Sc.,
Ealing, W.5. Medical Superintendent.
(1814 N)

BOROUGH OF EALING

TEMPORARY MIDWIFE

The Council invite applications for the position of **Temporary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates as State-registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations.

The person appointed will probably be employed for a period of six months.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

R. H. WANKLYN, Town Clerk,
Ealing, W.5.
(1815 N)

Secretary (S.R.N. preferred, but not essential) required for country nursing home, October 1. Reception area (Surrey). Age not over 50. Interview, personal references and guarantee required. Salary, £150 per annum; all found. Write Box 1817, Nursing Times, St. Martin's Street, London, W.C.2. (1817 N)

ROYAL EYE HOSPITAL, SURBITON

Cook required. Salary £100 to £130. Resident. To cook for fifty. Modern kitchen. Apply with full particulars to Matron. (1803 N)

Urgently required, two **S.R.N.'s.** Home for aged, 12 beds State salary. Butler, 21, Vale Square, Ramsgate. (1818 N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Sister required. Alternate day and night duty. Must hold Final Certificate for both mental and

(continued in next column)

general nursing. Salary £165 to £185 per a plus war addition of 7/- per week at prese residential emoluments valued at £64 10s. 6 annum. Apply stating experience, with recent testimonials, to the Matron. (182

The advertisements for women publis under this heading are permitted by Ministry of Labour and National Serv under the Employment of Women (Con of Engagement) Order, 1943.

THE ROYAL CANCER HOSPITAL (FRE (Incorporated under Royal Charter) FULHAM ROAD, LONDON, S.W.3

(150 Beds)

AFFILIATED TRAINING SCHOOL

Recognized by the General Nursing Coun England and Wales.

There are vancacies for **Student Nurses** age 30. Salary first year £40 per annum, secon £45 per annum. Uniform provided. Lectu medical staff and sister tutor. Applications made to the Matron. (180

MUNICIPAL MATERNITY HOME (10 NELSON, LANCS.

Applications are invited for the post o **wifery Sister** at a salary in accordance wi Rushcliffe Scale.

Applications, with references, to be sent a as possible to the Medical Officer of Health, Health Department, 21 Carr Road, Nelson. (180

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

AFFILIATED TRAINING SCHOOL

There will be vacancies in the Prelim Training School for **Student Nurses** on Septe 4th, 1944. Systematic periods of theo training. Resident Sister tutor. Salary acc to the recommendations of the Rushcliffe mittee. Apply to the matron. (18

ISOLATION HOSPITAL, HONEY LA WALTHAM ABBEY, ESSEX

130 Beds

Assistant Matron required. Rushcliffe sc salary and emoluments. Must have held and Night Sisters posts, and be S.C.M. annuated post under Local Government and Officers Act. Particulars of age, training experience to Matron. (180

CITY OF LONDON MENTAL HOSPITAL, ST Nr. DARTFORD, KENT

Required by the above Hospital, **Night Si** sole charge. Candidates must be State-regi in General Nursing, and must either posse Certificate of the Royal Medico-Psycho Association or be State registered in Mental ing. Commencing salary, £150 per annu gether with residential emoluments valued a per annum. (Terms of appointment to be adjusted in accordance with the Recommenda of the Rushcliffe Committee). The appoint is subject to the provisions of the Asylums Of Superannuation Act, 1909. Applications, en copies of three recent testimonials should b warded to the Acting Medical Superintende soon as possible. (181

CITY AND COUNTY OF BRISTOL

SOCIAL WELFARE DEPARTMENT

NIGHTSISTER, WARD SISTERS, & RE SISTER

Applications are invited for the above ap ments at their Eastville Institution.

Salaries will be in accordance with the Rus scales.

Candidates for Sisters' posts must be qualified State-registered Nurses and wi required to assist in the training of Ass Nurses.

Forms of application obtainable from the M Eastville Institution, Bristol, 5.

Exemption certificate has been obtain respect of these vacancies, and this advertise is published by permission of the Minist Labour and National Service under the En ment of Women (Control of Engagement) O 1943.

59, Pembroke Rd., THOS. S. LAMB,
Bristol, 8. Director of Social Welfare
13th June, 1944. (181

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPA

Vacancies exist for well-educated girls training in the Nursing of Mental and Ne Disorders. No previous experience nece and candidates are prepared for examin of the General Nursing Council by resident m officers and a Sister-Tutor.

The commencing salary is £2 8s. 6d. per rising to £2 16s. 3d. per week at the commenc of the second year, and thereafter on qualifi to £4 3s. 6d. per week. These salaries include addition of at present 7/- per week. The max deduction made for board, lodging and la is at present £1 3s. 6d. per week.

Reasonable travelling expenses refunded four months' satisfactory service.

Temporary posts are also available at rates of remuneration.

All probationers on obtaining the nec qualifications are eligible for higher po salaries between £165 and £355 per annum. full residential emoluments.

For further particulars and application apply Matron. 1819

A 'Hall-mark' for Vitamins

A recent Government decision will go far to give to Vitamin foods the status which the hall-mark gives to gold.

The Ministry of Food is issuing regulations under which it is intended that foods claiming to contain vitamins must bear on the label a quantitative disclosure of these active ingredients.

This move should put an end to vague claims that this or that food "contains vitamins." Look for the 'hall-mark' of disclosure on the packet. If it is missing, you will draw your own conclusions.

Vitamins Ltd., proprietors of Bemax, warmly approve the Government decision. For years every statement as to the vitamin content of Bemax has been supported by a quantitative analysis on each package.

Distribution of Bemax through Chemists

There is no formal rationing scheme for the public but chemists are co-operating with us to secure equitable distribution.

The appropriate Ministries have asked that Bemax should be reserved for those taking it on medical advice. Priority is accorded to hospitals, Public Health Authorities, clinics, doctors and the Red Cross.

BEMAX provides, at time of manufacture, approximately:—

Vitamin A	280 i.u. per oz.	Manganese	4.0 mg.	per oz.
Vitamin B_1	240-420 i.u. ,, ,,	Iron	2.7 mg.	,, ,,
Vitamin B_2 (riboflavin)	0.3 mg. ,, ,,	Copper	0.45 mg.	,, ,,
Nicotinic Acid	1.7 mg. ,, ,,	Protein		33%
Vitamin B_6	0.45 mg. ,, ,,	Available Carbohydrate		39%
Vitamin E	8 mg. ,, ,,	Fibre		2%
		Calorific Value		104 per oz.

Vitamins Limited, 23, Upper Mall, London, W.6.

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH, CARROTS AND PRUNES } Cooked and packed in vacuum

Also BONE AND VEGETABLE BROTH

As you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are:—

Steam-cooked in vacuum and packed in vacuum, which tends to conserve the vitamin content.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd.—they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS

7½d a bottle

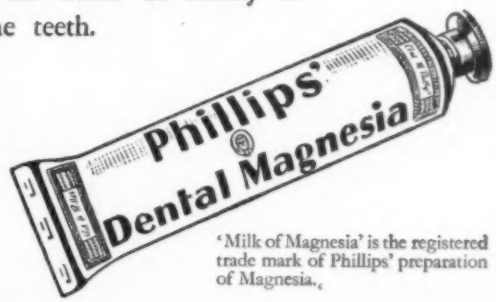
Prepared by the makers of Brand's Essence

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube.

Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

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MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★ STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

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'Cetavlon' is a new cleansing agent possessing bactericidal properties and is used in:—

(1) The sterilization of the skin and hands, and for the removal of scabs and crusts in skin diseases.

(2) The cleansing and disinfection of wounds and burns.

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'Cetavlon' is usually employed in a 1% solution. Further information will be forwarded on request.

'Cetavlon' is available in 2 oz. and 1 lb. bottles and may be obtained through your usual suppliers.

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Ph.23d

RARE, BUT WORTH WAITING FOR

Nurses, because they know more about these things than the average woman, are particular in their choice of toilet preparations. They appreciate the purity and high quality of 'Hazeline Snow' and 'Hazeline' Cream, and must be all too often disappointed by the limited supplies available. But where quality ranks above quantity it is well worth waiting for

'HAZELINE SNOW'
TRADE MARK

the original vanishing cream

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for dry skins

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(THE WELLCOME FOUNDATION LTD.)
LONDON

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